# Dayanand Education Society's

# DAYANAND COLLEGE OF PHARMACY

Barshi Road, Latur (Maharashtra) Pin - 413531 PH-(02382)-223299, 223199

Website: <u>www.dayanandpharmacy.org</u> E-mail : <u>dayanandpharmacy@rediffmail.com</u>
DTE CODE -**2156**, PCI CODE- **PCI-408** principaldcop@gmail.com

# 5.2.1\_5 Placement of outgoing students and student progressing to higher education during the last five years

# **Academic Year 2017-18**

Sr.	Name of student placed /	Program	Name of the employer with contact details /	Pay package at appointment (In INR
No.	enrolled into higher	graduated	Name of Institution joined	per annum) (applicable for students
	education and contact details	from		who got placement) / Name of program
				admitted to (applicable for students
				who progressed to higher education)
01.	Jadhav Bhausaheb M	B. Pharmacy	Apollo Hospitals Enterprise Limited, Unit- Apollo Pharmacy, Viman Nagar II, Pune. Ph: 022-25950853	146400/-
02.	Sarvade Akash B 7276122144	B. Pharmacy	Alkem Laboratories Limited, Alkem House, Senapati Bapat Marg, Lower Parel (W) Ph: 022-39829999	240000/-
03.	Degnure Vrushikesh M 7038181412	B. Pharmacy	Cognizant Technology Solutions India Private Limited. Pune. Tel: 1800 208 6999	205996/-
04.	Atar Anjum Khalil 9421345901	B. Pharmacy	TeamLease Services Limited, Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095. Ph: (91-80) 33002345,	177492/-
05.	Kadri Hussain Khayum 8657541266	B. Pharmacy	Tata Consultancy Services Limited. Mumbai. Phone: 022 6779 3838	
06.	Sathe Saurabh B 9404304316	B. Pharmacy	Noble Hospitals, Magarpatta City Road, Pune. 020-66285000	
07.	Kale Dinesh C 8149714132	B. Pharmacy	Mangalmurti Medico, Kaij Tq- Kaij Dist-Beed	
08.	Shinde Ajay U. 9421357965	B. Pharmacy	TCS, Mumbai. Phone: 022 6779 3838	
09.	Jadhav Prasad S 8669143980	B. Pharmacy	Venkatesh Medical and Pet Care, Tq-Latur Dist- Latur Phone: 086691 43980	

10.	Rathod Pradip S 8482902032	B. Pharmacy	Best Pharmacy & Clinic	156000/-
11.	Thakur Rajatsingh R 7875752366	B. Pharmacy	Genpact India Private Limited DLF City, Phase V Sector 53 Gurgaon, Haryana 122002, India. T +91 124 283 2000;	7,50,000/-
12.	Warkare Somnath S 8149976597/ 9422295012	B. Pharmacy	Coditech Software Solutions Pvt Ltd, Hyderabad Phone: 040 6599 0808	300000/-
13.	Dhulekar Shital G 9423017460	B. Pharmacy	GeBBs Healthcare Solutions Pvt. Ltd.MIDC, Chikalthana Aurangabad. T- 0240-2479600	201650/-
14.	Kokane Ravikumar V 9561405787	B. Pharmacy	Gala No. 2, Ground Floor, 23-A, Shah Industrial Estate, Off Veera Desai Road, Andheri (West), Mumbai – 400 053, (Otsira Genetica Division) Phone: + 91 22 26739999	
15.	Kangale Akshay H 7385172076	B. Pharmacy	GeBBs Healthcare Solutions Pvt. Ltd. MIDC, Chikalthana Aurangabad. T- 0240-2479600	201650/-
16.	Urgunde Shraddha S 9970696051	B. Pharmacy	Advantmed India LLP, Ahmedabad.380015 Ph: 079-29701988	495000/-
17.	Dodke Mayuri B 9607479995	B. Pharmacy	Bioclinica, Mysore Phone: 0821 664 3700	630000/-
18.	Arsude Priti B 9881845153	B. Pharmacy	Advantage Health Care Solutions, Pune. Phone: 099784 46677	
19.	Gavandgave Meghashri D 9850419460	B. Pharmacy	TCSL, Mumbai. Phone: 022 6778 9595	266213/-
20.	Bhaskare Prashant D 9860271660	B. Pharmacy	D.Y. Patil college of Pharmacy, Akurdi, pune Phone: 020 2765 6141	M.Pharmacy
21.	Biradar Sachitanand B 7038557678	B. Pharmacy	D.Y. Patil college of Pharmacy, Akurdi, pune Phone: 020 2765 6141	M.Pharmacy
22.	Chandak Dhanashree O 9665416096	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy
23.	Mali Mamta R 8421709996	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy
24.	Mantri Amrata S 9890233060	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy
25.	Fulse Akshata A 8275328066	B. Pharmacy	JSPM's Rajshri Shahu College of Pharmacy, Pune. Contact: 8237076935, 8237076936	M.Pharmacy
26.	Karne Mohini M 7066607852	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy
27.	Kaulkhere Shivani V	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy

				3.55
28.	Shingan Arti V 8007255710	B. Pharmacy	PES's Modern College of Pharmacy, Nigdi, Pune. Phone: 020 2766 1315	M.Pharmacy
29.	Pendor Nagmani W	B. Pharmacy	Government College of Pharmacy, Karad. Ph: 02164-271196	M.Pharmacy
30.	Raut Akshay N 8446740116	B. Pharmacy	School of Pharmacy, SRTMU Nanded. Ph: 02462- 229153	M.Pharmacy
31.	Somani Rushi M 9049917359	B. Pharmacy	Government College of Pharmacy, Karad. Ph: 02164-271196	M.Pharmacy
32.	Pattewar Swapnil M 9765105826	B. Pharmacy	PES's Modern College of Pharmacy, Nigdi, Pune. Phone: 020 2766 1315	M.Pharmacy
33.	Hudge Abhishek B 7709609508	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy
34.	Waghmare Sagar S 9011317493	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy
35.	Rathod Duryodhan A 8806481487	B. Pharmacy	Bhartividyapeeth College of Pharmacy, Kolhapur Phone: 0231 263 8894	M.Pharmacy
36.	Shinde Dinesh M	B. Pharmacy	Nanded Pharmacy College, Nanded. Phone: 02462 254 347	M.Pharmacy
37.	Biradar Seema A 9405416024	B. Pharmacy	Sinhgad College of Pharmacy Nare, Pune Ph: 020- 66831802	M.Pharmacy
38.	Dongre Sunil B 9607629972	B. Pharmacy	Allana College of Pharmacy, Pune. Phone: 020 2644 2074	M.Pharmacy
39.	Shinde Gopal V	B. Pharmacy	Maharashtra College of Pharmacy, Nilanga Phone: 02384 242 093	M.Pharmacy
40.	More Kundansing N 7776895210	B. Pharmacy	Chanakya's Education Society's, Indira College of Pharmacy, Thathawde, Pune Phone: 020 6675 9603	M.Pharmacy
41.	Shelgenwar Shreya A 9665336949	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy
42.	Pathan Afshasultana M.Pashakhan	B. Pharmacy	Channabasweshwar Pharmacy College (Degree), Latur. Contact- 02382-243855/240192	M.Pharmacy

IOAC Co-ordinator ICAC Co-ordinator Dayanand College Of Pharmacy LATUR







# **Apollo Hospitals Enterprise Limited**

# UNIT : APOLLO PHARMACY

Vijay House, Devi Dayal Compound, LBS Marg, Bhandup (W), Mumbai - 400 078.
Tel. 022-25950853, 7710090101/02 Email apollopharmacy\_mumbai@apollohospitals.com

17th January 2020

Mr. BHAUSAHEB MANCHAK JADHAV

PHARMACIST

Emp.No - AP74546 Location:12095-PUNE VIMAN NAGAR II Pharmacy

Dear Mr. BHAUSAHEB MANCHAK JADHAV,

The management is glad to inform you that based on the overall assessment of your performance and service in our organization, and also the recommendations of your departmental head, your services have been confirmed and you have been granted an annual increment of ₹, 1200/- per month with respective effect from 09.10.2019. The details of the salary hike are given below:

Consequently, your total emoluments are revised and restructured as given below:

BASIC 5240/-₹. FDA 860/-HRA 4880/-CONV. ALLOW : ₹. 610/-OTHERS.ALLOW : ₹. 610/-: ₹. 12200/-TOTAL

We are confident that you will continue your best for the growth of the organization.

Your performance would next come up for review on 1st September 2020.

With best wishes

K. SUDHEER BABU MANAGER - HR

Regd. Office: 19, Bishop Garden, Raja Annamalaipurum, Chennai - 600 028. CIN: L85110TN1979PLC00

dmin. Off. : Ali Towers, Illrd Floor, No. 22, Greams Road, Chennai - 600026.

Phone: (+91)-(44)-2829 1696, (91)-(44)-2829 2357, Fax No. (91)-(44)2829 5706 - 2829

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Principal 🔍 Dayanand College Of Pharmacy LATUR

# 02. Sarvade Akash B



#### ALKEM LABORATORIES LTD.

Regd. Office: ALKEM HOUSE, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

- Phone: +91-22-3982 9999 Fax: 022-2495 2955
- Email: contact@alkem.com Website: www.alkemlabs.com
- CIN: L00305MH1973PLC174201



Date: 24-Jan-2022

MR. AKASH BHALCHANDRA SARVADE OPP NARHARE CLASSES, GITTE NIVAS LATUR LATUR / LATUR 413512 MAHARASHTRA

M:7276122144

Dear MR. AKASH BHALCHANDRA SARVADE,

Subject: Offer cum Appointment letter for the post of MARKETING EXECUTIVE

On behalf of the Management, I take great pleasure in offering you appointment as **MARKETING EXECUTIVE** in grade **ME** in our **BERGEN NOVA** Division.

The terms and conditions of the employment are as per ANNEXURE – I.

Your posting will be presently at LATUR.

Your Basic Salary will be Rs. 2,40,000/- per annum (Rupees Two Lakh Forty Thousand Only). In addition to this you will be entitled to benefits as indicated in. ANNEXURE II.

Your appointment is subject to you being found medically fit and on the understanding that all the details mentioned by yourself in the job application form are correct and complete in all respect.

Your tentative date of joining will be **24-Jan-2022.** In case you do not join on or before this date, the offer cum appointment letter shall stand cancelled. Should there be any change in date of joining, please keep us informed in advance.

We welcome you to the Alkem family and look forward to your significant personal and professional growth during your association with us.

With Best Wishes,

For Alkem Laboratories Limited

HIMANSHU RATHI SENIOR MANAGER



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#### ANNEXURE - I

# 1. LIST OF DOCUMENTS:

Please bring the originals and a copy of the following documents at the time of your joining. These documents are mandatory for activation of joining process.

- a. Educational Qualifications (Provisional or final certificates of S.S.C, H.S.C, Graduation, Post-Graduation etc till date)
- b. Proof of Date of Birth (Certificate obtained from SSC / Aadhaar with date of birth mentioned)
- c. Permanent Account Number (PAN Card)
- d. Aadhaar Card
- e. Offer Letter, Relieving letter and Salary Slips (last 3 months) of previous employer.
- f. Cancelled Cheque of your saving's account.
- g. One Latest Passport size photograph of yourself in white background.

#### 2. PROBATION / CONFIRMATION:

You will initially be on probation for period of six months from date of joining the Company, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable either by the company or by you without assigning any reason whatsover. On completion of probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation.

#### 3. TRANSFER:

Divisions / SBUs / Subsidiary Companies / Associated Companies / Affiliated Companies etc, which are in existence or which may be set up in future, will be automatically governed by the terms & conditions, to which you are transferred.

#### 4. CESSATION OF EMPLOYMENT:

On the basis of documents / certificates submitted by you, your date of birth is recorded as 23-Jan-1997

- a. As per the policy of the company the age of superannuation is on completion of 58 years
- b. On satisfactory completion of the probation period and / or after you have received your confirmation in writing except for the reason mentioned in this appointment letter, your services can be terminated by the company at any time or you can choose to leave the company by giving 1 MONTH notice in writing or fixed gross salary (basic + allowances) in lieu of notice at the discretion of the management.
- c. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - i. Return to work within 8 days from the commencement of such absence and
  - ii. Give an explanation to the satisfaction of the Management regarding such absence.



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CIN: L00305MH1973PLC174201



d. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude, any act of indiscipline or inefficiency.

#### 5. GENERAL:

- a. You will not engage yourself in any other business, occupation, employment, part time or otherwise, while in the company's services.
- b. You will be entitled to privilege leave, sick leave and casual leave as per company's rule.
- c. You are expected to maintain strict secrecy regarding the business affairs of the company and are responsible for the safe custody of the company's property lying with you which you are expected to return to us in the event of cessation of employer employee relationship for any reason whatsoever.
- d. You are liable to use the E-detailer in the Form of TABLET for promoting the company's product in the Doctor's chambers along with the accessories. You are expected to carry out the detailing through the same devise and also need to maintain the complete confidentiality and secrecy which has been incorporated in the TABLET and you will be sole custodian for the same. You are also liable to handover the TABLET along with the accessories on your last field working day in the event of cessation of employment of whatsoever reason to your immediate Reporting manager &/or the person nominated by him &/.or Depot Manager nearest to your HQ. If you fail to do so, Management reserve the rights to recover the appropriate amounts as deemed fit based on the valuations and usage
- e. You will be governed by the rules & regulations of the company as applicable to you currently and as may be varied by the company from time to time, including but not limited to the services rules, which is an integral part of your letter of offer cum appointment, a copy of which is enclosed herewith.
- f. You are required to keep us informed of any changes in your personal details (residential address, marital status, educational qualifications, dependant details etc.) or in your civil status
- g. You are also liable to return reimbursements if any form done like joining bonus, relocation expenses, notice period of previous employer or any other reimbursements subject to conditions discussed during the time of joining if you resign from service of the company prior to first anniversary of employment.
- h. In the event of any dispute regarding the terms and conditions of your appointment, you will be subject to the jurisdiction of the relevant courts of law at the headquarters of the company viz. Mumbai.
- Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not to share information regarding the same with anyone.
- j. Collection of Adverse Drugs Reaction (ADR) incidences including lack of efficacy related to 'Alkem Lab's' any drug product/medicinal product,in company specified format up to the maximum possible level of completenessand forwarding the same to the company's assigned person(s) in your PV-system by putting their signature / dateeven in absence of the doctor's signature for any reasons. The Preliminary report shouldreach to PV -head within 24-hrs. and if required, the Final Report shall be submitted within 7-working days.



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#### ANNEXURE - II

Salary	Monthly Amount	Yearly Amount
Basic	13,062	1,56,744
HRA	1,959	23,508
Vehicle Maintenance Allowance	150	1,800
KIT Allowance	50	600
Metro Allowance*	900	10,800
LTA	100	1,200
Special Allowance	36	424
Total (A)	16,257	1,95,076
Benefits	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Provident Fund**	1,716	20,588
Bonus***	1,400	16,800
Gratuity****	628	7,536
Total (B)	3,744	44,924
Total (A+B)	20,001	2,40,000

			_	
*Pavable	monthly	/ through	Pav	/roll

- \*\*Company Contribution as per EPF & MP Act
- \*\*\*Payable annually as per Payment of Bonus Act
- \*\*\*\*Payable as per Payment of Gratuity Act

Note: Above payments are subject to Income Tax, as applicable

In addition to the above you will be covered under the following schemes as per company policy:

You are eligible for sales incentives as per the company policy.

Daily Allowances :	Per Day(Rs.)
Daily Head Quarter Allowances :	245
Daily Ex-Head Quarter Allowances :	270
Outstation Allowances :	550

- a) MEDICLAIM: HOSPITALISATION COVERAGE: The policy covers self, spouse and two children subject to the over all limit of Rs 2.00 Lac per annum
- b) Accident Insurance Benefit incase of disablement upto Rs 4.00 Lacs and incase of Death Benefit to Rs. 16.00 Lacs.
- c) Term Life Insurance Benefit in case of Death of Rs.10.00 Lacs.



Principal > Dayamand College Of Pharmacy
LATUR

# 03. <u>Degnure Vrushikesh M</u>

Ref No: 12783683

18-Apr-2019



Vrurshiket Degnure	
Dear Vrurshiket,	
In continuation to our discussions, we are pleased to offer you the role of <b>Trainee</b> - <b>Ju Limited</b> .	nior Data Analyst in Cognizant Technology Solutions India Private
You are entitled to an Annual Gross Compensation (AGC) of <b>Rs.189,996</b> . The other de inform you that Cognizant has considered 0 months of your experience as relevant, which	
Your appointment will be governed by the terms and conditions of employment preser practices in vogue and those that may change from time to time. Your compensation Manager.	
We request you to join us on or before 24-Apr-2019.	
Cognizant is keen that there is a secure environment for clients and internally too. You the ITPIN while joining the organization. Please refer $\bf Annexure~\bf B$ for more details.	are required to be registered with the National Skills Registry (NSR) and provide
Please note:  • This appointment is subject to satisfactory professional reference checks  • This offer from Cognizant is valid for 3 months only from the date of offer, any excommunicated to you in writing  • Prior to commencing employment with Cognizant you must provide Cognizant with every request	
We look forward to your joining us. Should you have any further questions or darification	ns, please feel free to contact us.
Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.	
S. 6-7	
Suresh Bethavandu	
Global Head-Talent Acquisition	
I have read the offer, understood and accept the above mentioned terms and conditions.	
Signature :	Date:



#### Annexure A

Name:	Vrurshiket Degnure	<b>Designation</b> : Trainee - Junior Data Analyst	
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SI. No.	Description	Monthly	Yearly
1	Basic	8725	104,700
2	Company's contribution of PF #	1047	12,564
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	3481	41,772
5	Company's Contribution of ESI $@$ 4.75% of Monthly Gross minus statutory exclusions	580	6,960
	Annual Gross Compensation		189,996
	Annual Total Compensation		189,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		205,996

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1923
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act, 1972
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit Act, 1961

# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA

- \* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
- 1. Choose from a bouquet of allowance or benefits
- 2. Redefine your salary structure within prescribed guidelines
- 3. Optimize your earnings
- \*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

#### Note

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to https:\\onecognizant.cognizant.com->Total Rewards App for more details.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



Principal Dayanand College Of Pharmacy

# 04. Atar Anjum Khalil



Date: 14 Jan 2021

Ms Anjum Khalil Atar 52Near Govt Hospital savrkar

Chouk 413507

Employee No: 1982484 Dear Ms Anjum Khalil Atar

#### Appointment Letter

We are pleased to appoint you in our organization as Officer Sales subject to the following terms and conditions:

- 1. Your contract will commence from 18 Jan 2021 and expire on 17 Jan 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 14 Jan 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
- 5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

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- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
- 9. The salary payout will be made latest by 9th of the following month.
- 10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
- 11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein
- 12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.
- 13. The Company reserves the right to conduct background verification through an external agency for which company may share your personal and employment details with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated.
- 14. Employee contribution towards insurance premium would be deducted from monthly salary, if opted for floater policy under the Group Medical Coverage.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore TeamLease Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

#### **ENDORSEMENT**

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Accepted and Agreed

Accepted and Agreed

Signature and date:

\*\*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\*
Doc ID: TL/5501B05D616



(Authorized Signatory)

NAME. ANSON REALL ATAR

#### **Salary Annexure**

Employee No: 1982484

Particulars	Amounts
Basic	8255
House Rent Allowance	4127
Employer PF Contribution	991
ESIC - Employer	435
Statutory Bonus	983
TotalAmount	14791
Amount In Words(Rs)	Fourteen Thousand Seven Hundred Ninety One rupees

# Net Pay Annexure

EARNINGS	Amounts
Basic	8255
House Rent Allowance	4127
Statutory Bonus	983
Gross Earnings	13365
DEDUCTION *	Amounts
Employee ESI	101
Employee PF	991
Professional Tax	200
Total Deduction	1292
Net Salary	12073

Note: This statement is only for the purpose of information and is illustrative in nature

TeamLease Services Limited., CIN No. U74140MH2000PTC124003 BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051





<sup>\*</sup> Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961
\*\* Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

<sup>\*\*</sup>This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\* Doc ID: TL/5501B05D616

# 05. Kadri Hussain Khayum



Provisional Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20184308512/Mumbai/BPS/BTN

Date: 27/09/2018

Dear Mr. Mohammed Hussain Khayum Kadri,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential

# TATA CONSULTANCY SERVICES

1



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped."

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



<u>Click Here</u> or use a QR code scanner from your mobile to validate the offer letter

# **ANNEXURE 1**

For	tha	can	dida	to to	comp	NI OTO:

. C. III. Callanda C. Calliproci.
This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Re No TCSL/DT20184308512/Mumbai/BPS/BTN on(DD/MMM/YYYY).
Signature:
Name:
Date:

**TCS Confidential** 

# TATA CONSULTANCY SERVICES

2

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



Principal Dayanand College Of Pharmacy



# NOBLE HOSPITALS, PUNE

(South East Pune's First NABH Accredited Hospital)



Center For: Cardiac & Critical Care. Trauma, Brain & Spine Surgery Joint Replacment, Mother & Child Care. Cancer Care

Ref. HR/OL/NUR/87

1st Sep 2018

Mr. Saurabh Sathe A/P Javahar Shastri Nagar, Auti Plot, Omerga, Osmanabad-413606.

Subject: - Offer

This has reference to the personal Interview and the subsequent discussions we had regarding your employment at Noble Hospital, Pune.

We are pleased to offer you the role of Trainee Pharmacist in Pharmacy Department on the remuneration that has been mutually agreed upon.

The detail break-up of your salary structure shall be conveyed to you along with your appointment

Please provide the original documents & a valid registration Certificate (If applicable) at the time of joining for verification.

You are required to join on 1st September, 2018 and report for duty at 9.00 am. In case you do not communicate the acceptance of this offer within two days or do not join duties on the committed date of joining mentioned above the said offer letter shall automatically stand withdrawn.

You are required to maintain confidentiality & secrecy of this offer failing which this offer stands withdrawn

Wishing you a long and rewarding association with Noble Hospital.

FOR NOBLE HOSPITALS PVT LTD.

Dr Sofiya Shaikh

Manager - Human Resources

153, Magarpatta City Road, Pune 411 013. Tel.: 020-6628 5000 / 4328 5000 / Fax : 020 - 6628 5199

www.noblehospitalspune.com

and Education & College of

Principal < Dayanand College Of Pharmacy LATUR

# 07. Kale Dinesh Chandrakant

Through esign (e-Letter)

NO/BEE/Outward/
Office of the Assistant Commissioner.
Food & Drugs Administration,BEED Circle
Shahunagar.
Pangari road
Beed

Print Date: 07/09/2022

Intimation Letter

Fresh License Firm Id: 232505

DINESH CHANDRAKANT KALL

To, MANGALMURTI MEDICO HOUSE NO 3114/1,SHOP NO 1,GROUND FLOOR MANGALWAR PETH

I/C Person: DINESH CHANDRAKANT KALE (Mobile: 8149714132)

Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir.

Ref:- Your Inward Applicationvide Inw No:- BF:-1104973, Dated:- 02/09/2022, Inw ID:- 1104973

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained, whose retantion Dates are mentioned below:

20 License No. 490773	Issue From	Patrings		
21 490774	07/09/2022	Retained From	Retained Upto	Old LIC No
150774	07/09/2022		06/09/2027	SIG LIC NO
Open 24 Hrv. NO			06/09/2027	-

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remainvalid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after complation of its validity (Only applicable to those having rent agreement less then 5 years).

Kindly acknowledge the receipt of this letter.

e-Signed on 07/09/2022 11:19:57

TPAY # PSASAHJYJM

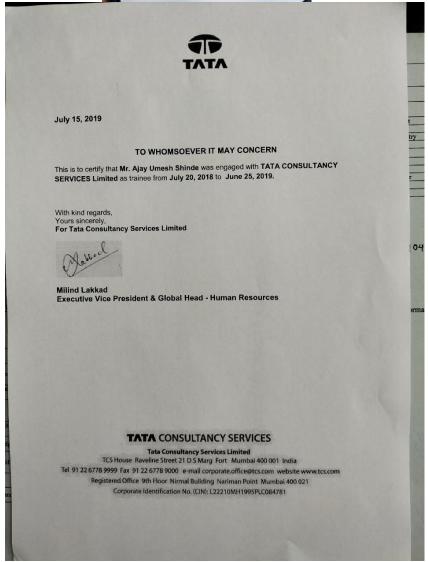
RAJGOPAL MULCHAND BAJAJ Assistant Commissioner Food & Drugs Administration **BEED Circle** 



Principal , Dayanand College Of Pharmacy LATUR

# 08. Shinde Ajay U.









# 09. Mr. Jadhav Prasad Sanjay

Through esign



#### Intimation Letter

NO/LAT/Outward/1067993

Office of the Assistant Commissioner. Food & Drugs Administration,LATUR Circle Central Building Second Floor Shivaji Chowk, Collector Office

Print Date: 26/05/2022

VENKATESH MEDICAL AND PET CARE

G.FSHOP NO.01,HOUSE NO.(OLD)R-2/256,(NEW)A-4/1365,NETAJI

OPP.PASHU VAIDYAKIYA HOSPITAL,BEHIND OLD COLLECTOR OFFICE

TAL-LATUR DIST-LATUR- 413512 Taluka:LATUR District: LATUR

I/C Person: PRASAD SANJAY JADHAV(Mobile: 8669143980)

Fresh License

Firm Id: 220957

PRASAD SANJAY JADHAV

#### Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

#### Ref :- Your Inward Applicationvide Inw No:- BF:-1067993, Dated:- 10/05/2022, Inw ID:- 1067993

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained, whose retantion Dates are mentioned below:

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	477977	25/05/2022		24/05/2027	21
20C	477979	25/05/2022		24/05/2027	#i
21	477978	25/05/2022		24/05/2027	2

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remainvalid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

Authority.
The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after complation of its validity (Only applicable to those having rent agreement less then 5 years).

Kindly acknowledge the receipt of this letter.

e-Signed on 25/05/2022 18:09:55

TPAV # UCF8GX1156

F00D &

RUDERAMANI VIRBHADRAPPA PONGALE Assistant Commissioner Food & Drugs Administration LATUR Circle

This License/Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification; Go to fdamfg.maharashtra.gov.in & Click TPAV button.

26/05/22





Principal , Dayanand College Of Pharmacy LATUR

# 10. Rathod Pradip Sahebrao



HRD/BEST/2018/27 EMP CODE:027

Date: 26th July, 2018

# MI. PRADIP SAHEBRAG RATHOD.

64, mu Johara (bu), Aundha Nagnath, Hingoli Maharashtra-431705 Phone no: 09527143704

Dear Mr. PRADIP SAHEBRAO RATHOD.

#### Sub: Offer of Employment

With reference to your application submitted to us, we are pleased to offer you appointment as Jr. Pharmacist at our Best Pharmacy & Clinic retail store.

You will be paid a consolidated salary of Rs. 1,56,000/-per annum. You will be on probation for a period of six (6) months from the date of your joining the services of the company. Based upon performance review at the end of your probationary period, your services with the company may be confirmed. Your subsequent review of compensation package shall be as per norms of the company.

We would expect you to join or before 26th July 2018 as agreed during the interview beyond which the offer will be treefed as withdrawn. You will be reporting to designate! Head of Department.

We take this opportunity of Welcome you to "BEST Pharmacy & Clinic" family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievements.

This offer of employment is the receipt of satisfactory reference. This letter of affer is being sent in displicate. Kindly sign the copy as a taken of your acceptance of the same. A detailed letter of appointment will be given on the date of joining.

On the date of joining. You may please bring along the following.

1. Xerox copies of educational qualification certificates.

- Two reference number
- Two copies of photographs.

We wish you all the best and look forward to a long and fruitful association.

Thanking you For BEST PHARMARY & CLINIC



Tukser Pharma India Private Limited

Corp. office: 8-2 351/W/3/8, Fest Ricey, Lane Next to "Rangos", Rd. No. 3, Burição Hills, Hyderabad - 500034, Telangonia, Pusa. Pht:+93-40 46512309 Fax:+91 40-46512305. Web: www.fullerphorea.com.



Principal 📐 Dayanand College Of Pharmacy LATUR



Date: 10/01/2022 Dear Rajatsingh Thakur

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpact ("Company") as an Lead Associate under the following terms and conditions:

- 1. Your Cost to the Company (CTC) will be INR 7,50,000/- per annum. The components of your salary are provided in Annexure II and would be governed by Company policies as amended from time to time. In addition to the salary components indicated in Annexure II, you shall also be entitled to the following benefits as per applicable Company Policies & rules during your tenure with Genpact:
  - Genpact pays bonus to all its employees based on performance/ productivity in lieu of profit based bonus under the Payment of Bonus Act, 1965 ("PBA"), if applicable. Your bonus entitlement during an accounting year may comprise of different categories of bonus payouts, including annual performance bonus ("APB"), variable incentive payout ("VIC") (if applicable) and other bonus payouts (if any) as communicated to you by the Company from time to time and based on parameters that Genpact will determine. In the event the PBA is applicable to you, then by accepting this offer of employment you acknowledge that this letter constitutes an agreement between you and Genpact under Section 31A of the PBA.
  - Medical insurance covering hospitalization expenses of up to INR 1,00,000/- each for you and up to three of your
    dependents defined as per Company medical insurance scheme. Only spouse and children can be covered as
    dependents.
  - Personal Accident Insurance of up to INR 20,00,000/- for Permanent / Temporary Disabled.
  - Group Term Life Insurance cover of INR 20,00,000/-.
  - · Additional Life Insurance Cover as part of Employee Deposit linked Insurance (EDLI) Scheme As per Act.
- 2. You will also be reimbursed business related expenses incurred in accordance with relevant Company policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties, and will be conveyed to you at the time of accepting this assignment.
- 3. Your initial place of work will be **Mumbai Andheri East IN Office.** However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where Genpact conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
- 4. The Company will be working 7 days a week, twenty-four hours a day. You will be expected to attend office except while travelling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly offs will be governed as per applicable regulations & Company policies.
- 5. You shall be required to provide documents and information as set forth under Annexure I of this letter.
- 6. You will be entitled to leaves subject to prior approval of your supervisor/manager at the Company. Your leave entitlement and accumulation / carry-forward of leave and related aspects will be governed as per the existing Company Policy on the subject.

Rajatsingh thakur Bajatsingh thakir (Baro, 1922 BALOOHTA, 9

10/01/2022

Genpact India Private Limited

DLF City, Phase V Sector 53 Gurgaon, Haryana 122002, India. T +91 124 283 2000; F +91 124 402 2674 CIN: U73100DL2005PTC307363

Regd. Off:12A (Ground Floor), Prakash Deep Building, 7, Tolstoy Marg, New Delhi-110001

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- 7. Your appointment has been done after an extensive process for an important position which requires your skills and experience. This appointment may come to an end at the instance of either party by giving the other a notice in writing for 3 months. Your relieving from the services of the Company would be contingent upon successful serving of the full and complete notice period. Failing to do so would entitle the Company to recover damages for all losses caused due to any shortfall in serving of the full and complete notice period. The Company in addition to its rights to recover damages will not furnish a relieving letter in case of shortfall in the notice period unless such shortfall has been signed off by the appropriate person in the Company. In exceptional situations the Company reserves the right to waive off notice period at its sole discretion.
- 8. Genpact reserves the right to terminate your employment without notice on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
- 9. Absence for a continuous period of eight days without prior approval of your supervisors (including overstay of leave/training) can lead to your services being terminated without notice.
- 10. You will automatically retire on attaining the age of 60 years.
- 11. Whilst employed by the Company:
  - You will not be permitted to undertake any other full time or part time employment or engage in any external activities of a commercial nature without prior written approval.
  - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors and others authorized by the Company to assign such duties and responsibilities. Your performance evaluation will be done periodically by your supervisors as per the Company appraisal system
  - Except in the ordinary course of your employment you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential and any breach thereof, shall be deemed to be a violation of Company policies and treated in accordance with clause 8.
  - You confirm that there is no litigation /conviction against you before any Court of law which involves any criminal offence or offences involving
    moral turpitude.
  - You confirm that you have disclosed fully all of your business interests to Genpact whether or not they are similar to or in conflict with the
    business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest
    between Genpact and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or
    circumstances which may arise during your employment.
  - You will be required to apply and maintain the highest standards of personal conduct and integrity and keep yourself informed and comply
    with all Company policies and procedures.
  - In the event you resign from the services of the company or your employment with the company is terminated for any reason whatsoever within 12 months of your date of joining the company, you will be required to refund all relocation and related expenses, notice period reimbursement, if any that may have been paid or reimbursed to you by the Company.
- 12. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company's disciplinary policy in force, including and up to termination. In the event of termination by Company on account of breach of disciplinary policy, the Company will not be liable to pay any amount in lieu of notice.

Raintsingh thakur Taidangh thiakir (land, shill daldo litt d. 1) 10/01/2022

Genpact India Private Limited
DLF City, Phase V
Sector 53
Gurgaon, Haryana 122002, India.
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363

Regd. Off:12A (Ground Floor), Prakash Deep Building, 7, Tolstoy Marg, New Delhi-110001

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- 13. Upon separation from the Company on account of either resignation or termination, you shall immediately return to the Company all the assets and property (including any leased properties) of the Company including documents, files, books, papers and memos whether in hard or soft copy which is in your possession or custody.
- 14. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.
- 15. You are required to submit your relieving letter in original from your previous employer (if applicable) within 60 days of your joining the Company failing which your employment with the Company shall be liable for termination without prior notice
- 16. Any and all disputes arising in connection with the appointment letter and services shall be referred to arbitration which shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 by a Sole be Arbitrator in accordance with the Arbitration and Company The venue of the Arbitration shall be Hyderabad and the language shall be English. You agree to submit yourself to the exclusive territorial jurisdiction of court at Hyderabad.
- 17. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may in its sole discretion as it deems fit revoke or change such Policies. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer. Your assignment is effective from 10/01/2022.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 15 days of the issuance of the letter else this offer stands automatically withdrawn.

We welcome you and wish you every success in your career with Genpact.

Warm Regards,

For Genpact

Accepted and Agreed

Rajatsinah thakur tajahingh thakur (Jano, 1902.14300 HTv.C.R) 10/01/2022

Akhilesh KVD Senior Vice President – Human Resources

Rajatsingh Thakur

Dajatsingh thakur tajatingh thakif (land, size lette OHT45.4)

10/01/2022



#### Annexure I

Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of joining.

- 1. Professional Relieving Letter from previous employer (last employment) only
- 2. 4 recent Passport size Photograph
  - · One for Genpact ID card
  - One for opening a new bank account if you do not have an one with ICICI/HDFC/Axis
  - Two for PAN card application if you do not have one
- 3. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
  - 3 Post card size (4X7) photographs of yourself

OR

- If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- \*Please check the Company policy for the applicable limit
- 4. If already a member of a provident fund (PF) scheme with previous employer, then;
  - Employer's name
  - Provident Fund account number from your previous employer
  - Universal account number (UAN) provided by your previous employer

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- · Date of joining & leaving from previous employer
- · Adhaar card copy

Rajatsingh thakur 10/01/2022

CIN: U73100DL2005PTC307363 **Transformation** Regd. Off:12A (Ground Floor), Prakash Deep Building, 7, Tolstoy Marg, New Delhi-110001 Happens Here

**Genpact India Private Limited** DLF City, Phase V Sector 53 Gurgaon, Haryana 122002, India. T +91 124 283 2000; F +91 124 402 2674



# Annexure II COMPENSATION DETAILS

[	
NAME	Rajatsingh Thakur
BAND	4A
DESIGNATION	Lead Associate
LOCATION	Mumbai Andheri East IN - Office
COMPONENTS	AMOUNT (PER ANNUM)
BASIC PAY	INR 3,00,000/-
EMPLOYER CONTRIBUTION TO PF	INR 36,000/-
CONVEYANCE	INR 60,000/-
HOUSING RENT ALLOWANCE	INR 1,80,000/-
ADDITIONAL ALLOWANCE	INR 1,74,000/-
FIXED PAY	INR 7,50,000/-
Annual Performance Bonus* (Target: % of Fixed Pay)	10%
Target Cash (Fixed Pay + Target Bonus)	INR 8,25,000/-
GRATUITY	INR 15,000/-

- The Annual Performance Bonus reflects the bonus payout potential at Target (@100%). Actual payout will depend on your individual performance, Company's performance and as per the company policy and the Performance Management System (For example, employees who are rated as "Least Effective" are not eligible for Annual Performance Bonus). The performance bonus payout eligibility will be determined basis company's policy. An eligible employee will be paid bonus in March for the preceding calendar year (January December) and the same will be prorated based on the date of joining and period of leave without pay. For date of joining after August 31, bonus payout is processed with the next bonus cycle for the entire period.
- The aggregate of all bonus payouts paid to you during an accounting year including APB, VIC (if any) and other bonus payouts (if any) shall be
  in lieu of profit based bonus (if any) payable to you for such accounting year under Section 31A of the Payment of Bonus Act, 1961 ("PBA") (if
  applicable).
- In the event that the PBA is applicable to you and the aggregate of APB, VIC (if any) and any other bonus payout made to you during the year is less than the stipulated payout mentioned in the PBA, for such accounting year, Genpact will pay you the difference at a later date. You are not entitled to any bonus payout other than those mentioned above, either under applicable laws or as per your employment terms with Genpact. All amounts payable to you will be after deduction of applicable taxes.
- Genpact provides the maternity benefits as per the Maternity Benefits Act, 1961, to all its eligible female employees. Basis the applicability of
  the Act and eligibility, you shall receive paid maternity leave, entitlements and other benefits available under the Acts and the Rules, therein,
  as more specifically mentioned in the Policies of the Company.
- Genpact reviews its compensation structure and policies from time to time. The compensation structure and benefits offered to you in this
  letter are subject to change and the same will be communicated to you at the joining date or at a later date when such change becomes
  applicable.
- Any employee deduction will be governed by prevalent company policy, applicable laws and will be subject to change e.g. Employee
  contribution to PF.

Warm Regards,

For Genpact

Accepted and Agreed

Rajatsingh thakur tajatangh thakar [Jano, 2022 144.00] HTv.C.Q 10/01/2022

Rajatsingh Thakur

Akhilesh KVD

Senior Vice President - Human Resources

10/01/2022

Genpact India Private Limited
DLF City, Phase V
Sector 53
Gurgaon, Haryana 122002, India.
T +91 124 283 2000; F +91 124 402 2674

CIN: U73100DL2005PTC307363

Regd. Off:12A (Ground Floor), Prakash Deep Building, 7, Tolstoy Marg, New Delhi-110001

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Rajatsingh thakur

# **Genpact Appointment Letter**

Final Audit Report 2022-01-09

Created: 2022-01-09

By: Genpact Pan India Onboarding (genpactpanindia.onboarding@genpact.com)

Status: Signed

Transaction ID: CBJCHBCAABAAcr2VYPPCfT4APqdB4kBa0sjhWtfZLyWR

# "Genpact Appointment Letter" History

Document created by Genpact Pan India Onboarding (genpactpanindia.onboarding@genpact.com) 2022-01-09 - 8:30:59 AM GMT- IP address: 3.231.47.243

Document emailed to Rajatsingh thakur (trajatsingh07@gmail.com) for signature 2022-01-09 - 8:43:34 AM GMT

Email sent to Genpact Pan India Onboarding (genpactpanindia.onboarding@genpact.com) bounced and could not be delivered

2022-01-09 - 8:43:43 AM GMT

Email viewed by Rajatsingh thakur (trajatsingh07@gmail.com) 2022-01-09 - 8:45:53 AM GMT- IP address: 66.249.84.240

Document e-signed by Rajatsingh thakur (trajatsingh07@gmail.com)
Signature Date: 2022-01-09 - 8:49:43 AM GMT - Time Source: server- IP address: 106.195.8.154

Agreement completed.

2022-01-09 - 8:49:43 AM GMT





Principal Dayamand College Of Pharmacy

# 12. Warkare Somnath S

# **CODITECH SOFTWARE SOLUTIONS**



27-June-2022

To

#### Ms. Nikita Somnath Warkare

H No: 950/1, Near Mahadev Mandir Vidyanagar Parli, Beed, Maharashtra-431515.

Dear Ms. Nikita Somnath Warkare,

#### Sub: Letter of Appointment

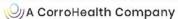
We are pleased to offer you an appointment in our organization on the following terms and conditions:

- Your date of commencement of service is: 27-June-2022. Employee ID VRCMHYD5429, Designation: Sr Executive- Coding Services. File No 5232, Place of posting: # Hyderabad
- You will be entitled to a CTC of Rs. 25000(Rupees Twenty Five Thousand Only) per month till the confirmation, which would be subject to revision periodically on the basis of your performance. Ref Annexure A
- You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.
- 4 If you want to exit the organization for any cause, you need to formally resign, serve notice period, and complete exit formalities as per the HR policy and as per the employment documents that you sign while joining us. We waive off notice period only on serious medical conditions, which are substantiated with medical documents such as hospitalization records, discharge summary, scan report, blood test reports. We will send them to our medical panel and once they validate and approve the documents, immediate relieving will be initiated.
- Otherwise, associates below AVP level have to serve Two months' notice while resigning from services. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.

Kneekla



Accepted By - Ms. Nikita Somnath Warkare



- Employee's unauthorized absence: Employee's unauthorized absence for a period of three consecutive days will make the employee loose his / her lien and his services with the company. The company will send a formal letter to the employee asking for explanation on the unauthorized absence and will request the employee to come back to work within 2 working days from the receipt of the letter. Not responding for the formal HR letter will attract a legal letter from the company asking for explanation and compensation for absconding from work and the employee's service with the company will automatically come to end without company's notice or intimation.
- At all times, you will abide and / or governed by the rules and regulations of the Company as amended or framed from time to time. Your hours of attendance will be regularized to suit the duties entrusted to you. Your whole time and attention shall be devoted to the interest of the Company and you shall not engage yourself in any capacity at any other enterprise or business part time or full time. You shall not engage in any studies or professional course without notifying the company.
- You shall conduct yourself in such a manner, as to justify the trust and confidence reposed in you and act at all times in consistence with the position of responsibility you occupy. You may be required to work for any associate or subsidiary Company on transfer, either full time or part time, and to work for the Company or any associate or subsidiary Company in any part of India or abroad as directed by the management. Upon all such transfers the rules and regulations and also the terms and conditions of service applicable at such place of transfer shall automatically become applicable to you.
- You will not disclose to any person, firm or corporate body, without approval from appropriate authority of the Company, such technical or managerial information and knowledge about its business, trade secrets, manufacturing process etc. as you may acquire in the course of this appointment. You will retire from the services of the Company at the end of the month in which you attain the age of 58 years or have completed 35 years of full time service in the company whichever is earlier.
- Any communication sent by prepaid registered post at your address as intimated by you in writing to the Company from time to time shall be deemed under all circumstances to have been received by you within three days of the dispatch irrespective of whether the communication is received or not. Your address for the purpose of this clause has been noted in the records of the Company as per this letter. You must furnish any change in the said address in writing. In case any declaration or information furnished by you in your application for employment or otherwise, is found to be wrong or incorrect or it is found that you have willfully suppressed any material information, your services will be liable for termination without any notice.

Kneekla



Accepted By - Ms. Nikita Somnath Warkare



- 11 Upon your ceasing to be employed by the Company, you shall forthwith return to the Company all the property belonging to the Company or any subsidiary or associate Company of the Company including all documents and memoranda (including records in hard and in soft copy thereof and extracts there from) compiled from the records of the Company or any of its subsidiary or associate Companies or prepared or taken in the course of employment.
- 12 You shall comply with the provisions of the Company's Industrial Relation Procedures. Any involvement in any illegal industrial action, acts of intimidation or incitement or acts, which may lead to disharmony of labour relations, will be considered as breach of this Employment Agreement and may lead to the Employee's dismissal. All disputes will be under the jurisdiction of Madras High Court at Chennai and for other matters at all other Courts and Authorities in other than writ jurisdiction.
- 13 Variable Compensation: If there is a variable component mentioned in your pay structure in the annexure-A, it will be contingent on the Company's overall performance and your personal goals being met. Specific individual goals shall be developed by your functional head. The company reserves the right to amend or withdraw the variable pay, at its absolute discretion.
- 14 Background verification: As per your assigned client's requirement, the Company might verify your background on previous employment history, education, residing address, police records, etc. to check on the authenticity of your provided information. Failure on any parameter here might lead to termination of your service or rejection of your appointment either at the initial stage or at any point of your service with the Company.
- 15 Work from Home: Due to the pandemic situation you may be given an opportunity to work from home for few months. Please understand that this option is a temporary and interim solution. This temporary solution will be terminated by VRCM once the pandemic threat is mitigated or it is determined that business needs are not being met. In case of not meeting business goals team member will be asked to report back to office in 5 business days. The respective manager will notify the team members and team members need to report back to office within 5 days from the date of notification. Failing to return to office in such a circumstance without any valid reason, will attract severe disciplinary action which includes separation of services without any further notice.
- We wish to notify that we do not demand or charge any fee/charges from the aspiring candidates for considering their candidature or at any time during the recruitment process, nor have we authorised any individual, agency or firm for recruiting candidates for us. Any person seeking employment with us needs to be cautious and not trust any agency or individual, claiming to be our representative, and charging fees for providing/securing employment with us.



Accepted By - Ms. Nikita Somnath Warkare



We wish to advise everyone seeking employment with CorroHealth (Visionary RCM), to kindly note the following:

- ✓ Do not respond to any unsolicited job offers from individuals / agencies claiming to be our employees or authorised agents, and demanding a fee/charge for job application. Please note that any communication demanding money that appears to originate from us is false.
- ✓ Do not make any payment to any individual / agency for securing employment with us. We do not charge anything from the person seeking employment with us.
- Do not disclose any personal & confidential information, including bank account details, without proper verification and checking the authenticity.
- ✓ In case of the slightest suspicion about the source & credentials of any individual/ agency claiming to be our representative, you may immediately report the same to our office or the local police authorities. Beware of fake email IDs or communications issued on fake letter heads.
- ✓ We shall not accept any liability towards the representation made in any fraudulent communication or its consequences, and such fraudulent communication shall not be treated as any kind of offer or representation by CorroHealth (Visionary RCM).

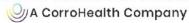
Please sign and return the duplicate copy of this letter as confirmation of your having accepted the terms and conditions for our records.

Yours faithfully,

For Coditech Software Solutions - A CorroHealth Company

Sasi Rekha K AVP – HR HYD TONS JAJO

Accepted By - Ms. Nikita Somnath Warkare



#### Annexure -A

#### Pay & Allowances Structure Summary

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	12500	150000
2	House Rent Allowance	6250	75000
3	Special Allowance	2264	27168
4	Children Education & Hostel Allowance	800	9600
5	Statutory Bonus - 8.33% of Basic pay	1042	12504
6	Gross Pay (1+2+3+4+5)	22856	274272
7	Company's Contribution to PF @13% with capping up to Rs15000 on Gross Pay	1919	23028
8	Company Contribution to ESIC @ 3.25%	0	0
9	Insurance	225	2700
10	Total Cost to Company (6+7+8+9)	25000	300000
Appr	oximate Statutory Deductions		
11	Employee's Contribution to PF **	1772	21264
12	Employee's Contribution to ESIC @ 0.75% **	0	0
13	Professional Tax	200	2400
14	Approximate Take Home***(6-11-12-13)	20884	250608

#### Note:

- \*\* Subject to vary based on earned pay
- \*\*\* Approximate Take home value is subject to vary based on actual earnings of the month

# With best wishes,

For Coditech Software Solutions - A CorroHealth Company





Accepted By - Ms. Nikita Somnath Warkare





# 13. Dhulekar Shital G



# GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC Chikalthana, Aurangabad 431 210

# APPOINTMENT LETTER

Shital Govindrao Dhulekar (29027) Aurangabad

Date: August 23,2018

Dear Shital,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Aurangabad on the following terms and conditions:

Your date of appointment is effective August 23,2018.

- You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
- 2. Your emolument by way of Annual Cost to the company is INR 201,650/- per annum (INR Two Lakh One Thousand Six Hundred Fifty Only). Details of this annual cost are enclosed in the annexure.
- 3. The organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
- Your shift timings are subject to change as per the requirement of the business.
- Your employment is subject to your undertaking that,
  - You will clear the training and on the job evaluations that are pre-requisite.
  - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
  - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of the Company or those of Company's collaborations [whether in India or abroad]
  - You will also execute a service and confidentiality documents as applicable to employees from time to time.
- Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the company shall be binding upon you in totality.
- During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
- Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
- 9. Your services can be terminated without assigning any reasons as under:
  - a) At any time without any prior notice during the period of probation.
  - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

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Release Date: 01/10/17 Version No. 4.0



- Your services can, however, be terminated, without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of Company's money, property or any subversive act which is seriously detrimental to the interest of the company and warrants your termination forthwith.
- 11. You will have to give minimum [1] one month prior notice if you want to resign from the services of the Company at any time. If you fail to give [1] one month prior notice, you will have to pay to the Company [1] one month's salary in lieu thereof. Notice period waive off or Notice period buyout option will be subject to company's sole discretion and binding on you.
- 12. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lien on the services and the same will automatically come to an end without notice or even intimation. The Company shall have full authority to initiate absconding and recovery proceedings against you.
- 13. You will retire from the services of the Company on attaining 60 years of age and for this purpose the official record of your date of birth with the Company will be treated as final.
- 14. During the period of the service in the Company, you shall:
  - Perform, abserve and conform to such orders and instructions as may from time to time be reasonably given or communicated to you by the Supervisor;
  - In all respects carry out the objects of the Company diligently and faithfully serve the Company, promote and protect its interest in all things to the best of your ability and judgment, and use your best endeavors to increase its business; and
  - Devote your whole time and attention to the business of the Company during the office hours of the Company, and shall not in any way be engaged in, concerned directly or indirectly with any other Company, business or trade without the prior written consent of the Company.
  - Agree to enter into a service contract with the Employer which will require the Employee to remain with the organization for a defined period post his/her return to India. This service contract will be liable only in the event that he/she is required to travel abroad to a client site for any business need.
- 15. The postal address shared by you shall be treated as the correct address for all communications to you. You undertake to promptly intimate the company in case of any change in the postal address. All communication addressed to you on the address shall be deemed to have been correctly served.
- 16. By accepting this letter of appointment, you acknowledge and agree that you will not, during the course of your service or thereafter, except with our consent, as required by law or in the performance of your duties, use or disclose confidential information relating to our business, including but not limited to business, client/s information, business methods and practices, software technology and tools and /or any such information we may assign time to time as being confidential.

If the terms and conditions stated above are accepted to you, please sign the duplicate copy of this letter as a token of your acceptance of our employment offer and return it to us for record.

Yours faithfully, GeBBS Healthcare Solutions Pvt. Ltd Accepted

Manum

**Devesh Gavand** Manager - HR

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Shital Govindrao Dhulekar

Release Date: 01/10/17 Version No. 4.0



Employee Code : 29027

Employee Code : 25v2/
Employee Name : Shital Govindrao Dhulekar
Designation : Medical Coder Trainee Department

: Coding Grade

#### Salary Annexure:

ir. No.	Component	Per Month (INR)	Per Annum (INR)
	Section A		
1	Barra	5,106	61,272
2	HRA	2,553	30,636
3	Advance bonus	1,021	12,252
4	CCA	1,531	18368
	Section A. Total	10,211	122,528
	Section B		
5	Management Variable Incentives		•
6	Mazimum Variable Incentives (up to)	5,000	60,000
	Section B-Total	5,000	60,000
	Minimum Earning Potential (Section A Total)	10,211	122,528
	Maximum Earning potential (Total Section (A+B) )	15,211	182,528
	Section C		
	Retirals & Non - Moneta	ry Benefits	
7	Employee serrovident Fund 7,356		
8	Gratuity		2,946
9	Insurance	3,000	
10	ESIC		5,820
See L	Section C- Total		19,122
	Total (section A+B+C)		201,650

Manuel

in ackage is subject to Income Tax regulations and other laws applicable from time to time.

The the employee as per the payment of Gratuity Act, 1972.

Ideal Plan applicable as per existing policy.

The prevalent as per policy.

Ideal monthly (quarterly variable amount only if s/he remains in the service of the Company at the end of that period.

The provided monthly of the prevalent and Role.

The above company of the Gratuity will be preferred or GeBS Reimbur and the GeBS Reimbur and the GPA / GMC / GT for the Employee v. The Employ

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Release Date: 01/10/17 Version No. 4.0

- The incentive scheme for new hires is effective only post 60 days of joining. Incentives Maximum earning potential would be up to INR 5,000 Minimum threshold towards Production & Quality has to be achieved to qualify for incentives and will be stacked as per below grid.

Incentive Slabs	Amount (INR)		
A	5,000		
В	3,750		
C	2,000		
D	1,250		
E	750		

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Release Date: 01/10/17 Version No. 4.0



Principal Dayanand College Of Pharmacy LATUR

# 14. Kokane Ravikumar V

fearl Office: 23-A, Shah Industrial Estato, Off Voora Desai Road, Andheri (W), fumbul - 400 053, Maharashtra, INDIA, hone: +91-22 - 2673 9999, +91-22 - 6630 9999, • Fax: +91-22 - 6802 4019,

Regd, Office: Mercantile Chambers, 2" Floor, 12, J. N. Heredia Marg, Baltard Estate, Mambai - 400 001, Maharashtra, INDIA, • Phone: •91-22 - 2261 7909 • Fax: +91-22 - 2261 5604.



7th March

#### OG\OL\2262

Mr. Ravikumar Vinayak Kokane Sant Tukaram Nagar Pimpri Pune - 410506 Maharashtra (M) 9561405787

Dear Mr. Kokane

This has reference to your application and the subsequent interviews you had with us for the position 'Professional Service Representative'.

We are glad to inform you that you have been selected for the above position in our Organisation at Pur your H.Q. The detailed appointment letter shall be issued to you after you join duties.

You are advised to contact Mr. Santosh Venkatrao Mundhe - Zonal Business Manager at the b mentioned address on or before 07-04-2022.

**Aristo Pharmaceuticals Private Limited** Godown No.1, Ground Flo Kundan Pharmacon Compound, Wadki, Pune - 412308 M. S.

Upon joining you will be required to furnish the following documents :  $1 \sim A$  copy of resignation acceptance letter

2 -> Academic Certificates (from 10th to Highest) and Age of proof.
3 -> Last drawn salary slip / showing monthly salary.

5 -> Last grawn salary step? showing monthly salary.
4 -> Two passport size photo and copy of id proof (PAN card / ADHAR card).
5 -> One cancelled cheque pertaining to your present bank account.
6 -> Form-11 prescribed under EPF Rules.(Form enclosed)

Kindly sign the duplicate copy of this letter as a token of your acceptance of this offer and let us know earliest date of joining.

WELCOME TO ARISTO FAMILY WISH YOU ALL THE BEST

Yours faithfully, for OTSIRA GENETICA

3.0.6

R. N. PRASAD VICE PRESIDENT - CORPORATE PLANNING & SYSTEMS

Encl: Form-11 for PF

Ravikumar Vinayak Kol (Received & Accepted o

e: 23-A, Shah Industrial Estate, Off Veera Desai Road, Andheri (W).

dumbal - 400 053, Maharashtra, INDIA, Prone: +91-22 - 2673 9999, +91-22 - 6830 9999, \* Fax: +91-22 - 6902 4010.

Office: Mercantile Chambers, 3" Floor, 12, J. N. Heredin Marp, Balland Estate, ii - 400 001, Maharsahtra, INDIA, + Phone: +91-22 - 2261 7909 + Fax: +91-22 - 2261 5004.





Principal , Dayanand College Of Pharmacy LATUR



#### GeBBS Healthcare Solutions Pvt. Ltd.

First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC Chikalthana, Aurangabad 431 210

#### APPOINTMENT LETTER

To Akshay Haribhau Kangle (27681) Aurangabad

Date: June 18, 2018

Dear Akshay,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at Ge885 Healthcare Solutions Pvt. Ltd., Aurangabad on the following terms and conditions:

Your date of appointment is effective June 18, 2018.

- You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
- Your emolument by way of Annual Cost to the company is INR 201,650/- per annum (INR Two Lakh One Thousand Six Hundred Fifty Only). Details of this annual cost are enclosed in the annexure.
- The organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
- 4. Your shift timings are subject to change as per the requirement of the business.
- 5. Your employment is subject to your undertaking that,
  - · You will clear the training and on the job evaluations that are pre-requisite.
  - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
  - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes
    to your knowledge, including the design, patent process or trade of the Company or those of Company's
    collaborations [whether in India or abroad]
  - You will also execute a service and confidentiality documents as applicable to employees from time to time.
- Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the company shall be binding upon you in totality.
- 7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
- 8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
- 9. Your services can be terminated without assigning any reasons as under:
  - a) At any time without any prior notice during the period of probation.
  - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

GHS / GR / HRD /408

Release Date: 01/10/17 Version No. 4.0

Registered Office

"Mindspace", Building No. 3, 1" Office Level, Thane - Belapur Road, Aircli, Navi Mumbai 400 078 Tel: +91-22-39487300 www.gebbs.com





Dear Shzaddha S. Uzgunde

Greetings!! And Congretulations!!

At the onset of this letter, I will like to congratulate you for embarking a long term career with Advantmed family.

At Advantmed we believe that, our employees play an extremely important role in the overall success of the organization.

We at Advantmed continuously desire to provide an environment for our employees that enables them to design their careers with diverse and ever increasing growth opportunities that are extended to each employee as the organization grows.

Needless to mention, we were able to provide these growth opportunities to our employees as we have grown significantly in last few years due to relentless efforts put in by our Champions! Today many of our agents have taken team coach and team leader roles, Team leaders have seen growth as managers, so in and so forth.

We are in process of setting up a "Competency Development Academy" with a mandate to train and groom team leaders and Managers internally and we are looking forward to fill 70% of such vacancies through Internal Job Promotions only.

During next few weeks, you will not only be trained and groomed in your domain but will also be guided on how you will be able to build a successful career with Advantmed.

Please do not forget to seek inputs from your HR business partner and trainer about the "career fast-track program".

We not only extend highly lucrative bonus options, where in the cufrent bonus option is a un-caped bonus plan enabling you to earn as much you can!!

Also please find attached the coordinates for your HR –Business partner and a brief itinerary towards your first day with Advantmed Family.

Looking forward for a career and growth together

Thanks.

With all best wishes

Sachin Puri - Vice President - Human Resources

ADVANTMED INDIA LLP

Registered Office: 515, Pinnacke Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015, www.advantmed.com | Ph.: 079 - 2970 1988



	COMPENSATION DETAILS	
NAME	SHRADHA URGUNDE	
DESIGNATION	SENIOR CLIENT PARTNER	
	Per Month	Per Annum
A Base Components		
Basic	16500.00	198000.00
DA	0.00	100000.00
HRA	8250.00	9.99
Total	24750.00	5555555
B Basket of Allowance		25/55555
Transport Allowance	1600.00	19200.00
SDA	0.00	
Special Allowance	10934 00	
Statutory bonus	0.00	0.00
Total	12534.00	
Total Gross * (A+B)	37284.00	Activate \447408.00

Retention Incentive		
ESI (Employer)	1374.00	16488.00
Medical Reimbursement	0.00	0.00
Total	0.00	0.00
D Retiral Benefits	1374.00	16488.00
PF - Company contribution	1800.00	
Gratuity		21600.00
Total	792.00	9504.00
Total CTC (A+B+C+D)	2592.00	31104.00
TOTAL CITC (A+B+C+D)	41250.00	495000.00

Note: Provident Fund - Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary. Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952. Activate Windows

LATUR 413531



Date: 23-Sep-21

#### **MAYURI BANKATRAO DODKE**

Behind suitimill bodhenagar Latur- 413512 Maharastra

Dear Mayuri,

#### **Letter of Offer**

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Drug Safety Associate II**. Your appointment will be effective from the date of joining, which shall be on or before **29-Nov-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is **630000/- INR** in which your annual fixed compensation will be **630000/- INR**. The details of your compensation are provided in (**Annexure- I**) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

On your day of joining you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best	Wis	hes,
------	-----	------

Vipra Datta Director, Human Resources

I confirm and accept the above and will join	n on	(Signature)
--	------	-------------



## Annexure - I

Name	MAYURI BANKATRAO DODKE				
Designation	Drug Safety Associate II				
Your compensation and ber	our compensation and benefits are as given below: INR - Per ann				
	Group I (Basic Salary)				
<b>Basic Salary</b> You will be eligible for a bas	sic salary of:	378000			
	Group II (Allowances)				
House Rent Allowance (HF	RA)	132300			
Meal Allowance		18000			
Children Education Allowa	nnce	2400			
Uniform Allowance		18000			
Statutory Bonus		59700			
	Group III (Benefits)				
Employer Contribution to	Provident Fund (PF)	21600			
Total Fixed Cost to Company (CTC): (Group I + Group II + Employer Contribution to PF)		630000			
Insurance (Non-Monetary	Benefit)	11775			
Total Gross Cost to Company: (Group I + Group II + Group III)		641775			

<sup>\*</sup> Gross salary is equal to CTC less employer PF contribution and less Insurance.



#### Annexure - II

## **Mandatory Documents for Onboarding**

Kindly carry all the original and two sets of photocopies of below listed documents:

- All Educational Documents (10<sup>th</sup>, 12<sup>th</sup>, Graduation, Post-Graduation) (Mandatory)
- Recent 3 Months' Salary Slips of Immediate Previous Employer (Mandatory)
- Relieving Letter or Resignation Acceptance from Two Previous Employers (Mandatory)
- 2 Passport Size Photographs (Mandatory)
- Passport
- PAN Card (Mandatory)
- Aadhar Card (Mandatory)







## **Advantage Health Care Solutions**

 Magnet Corporate Park, Nr. Sola Over Bridge, Thaltej, S.G.Highway, Ahmedabad-380054. Gujarat.

#### 12-Nov-2020

#### **Dear Priti Arsude**

This has reference to the discussion you had with us. In this regard, we are pleased to offer you the position of **Trainee**, **E2**, based at **Pune** in our organization as per the agreed terms & conditions. You will report to **Viswanath Sundaram – Project Manager**.

You are requested to join duty on, but not later than 04-Nov-2020.

This offer is subject to submitting the following documents at the time of your joining:-

- a) Resignation & Relieving Letter of previous organizations
- b) Education / Professional qualification certificates
- c) Copy of PAN ID / PAN Number details
- d) Personal Identity proof (Copy of Driving License/Election Card/Passport/ Aadhar Card)
- e) Residential Proof (Copy of Bill Electricity/Telephone/Mobile or Rental Agreement)
- f) 5 passport size photographs.
- Medical Fitness Certificate & Blood Group (Confirming no traces of any major illness or any chronic health disorders in the past)

The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:

- a) Reference check / Background verification / No Criminal records
- b) Successfully Competition & Clearance of training program
- c) Above listed documents
- d) 2 Years Bond signed by family member

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

We look forward to welcoming you to the Fedora family and wish you all the success in your new assignment with us.

For, Advantage Healthcare Solutions

**HR Department** 



## 19. Gavandgave Meghashri D



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20207303766/Mumbai/BPS/BSPA

Date: 31/10/2020

Ms. Meghashri Dinkar Gavandgave Sai Shhraddha Residensy Old Ausa Road Latur Old Ausa Road Kalika Devi Temple Latur-413512 Maharashtra Tel# -8999684532

Dear Ms. Meghashri Dinkar Gavandgave,

#### Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.



#### **COMPENSATION AND BENEFITS**

The details of your compensation and benefits are given below:

#### FIXED COMPENSATION

#### Basic Salary:

Your Basic Salary will be Rs. 9,424/- per month.

#### Bouquet of Benefits (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service" (GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The Company will be deducting tax at source as per income tax guidelines.

#### 1. House Rent Allowance

Your HRA will be Rs. 3,770/- per month.

While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

## 3. Food Card

You will be eligible for a Food Card. It can be set up to a maximum of Rs. 3,000 per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

#### 4. Personal Allowance

You will be eligible for a monthly personal allowance of Rs. 0/- per month. This component is subject to review & may change as per company's compensation policy.

#### Night Shift Allowance

TCSL has agreed to provide it's clients 24 X 7 production support environment. Shift working is therefore an incident and condition of service. Failure, refusal or inability to work in the night shift without reasonable cause may lead to severance of employment.

Employee assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Allowance of Rs. 200/- per shift. In order to avail this allowance the associate must work between 11.30p.m. and 6.30 a.m. IST excluding break. All approved claims will be paid post tax deduction along with monthly salary.

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#### Variable Allowance (VA)

#### **Monthly Performance Pay**

You will receive a monthly performance pay of Rs. 2,400/-. The same will be reviewed on completion of your first Anniversary with the Company and will undergo a change basis your own ongoing individual performance.

Monthly performance pay is also linked to your allocation status and will undergo a change in case you are unallocated for a period of one month or more.

#### CITY ALLOWANCE

You will be eligible for a City Allowance of Rs. 750/- per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

#### OTHER BENEFITS

#### 1. Health Insurance Scheme:

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan. You will be eligible for Domiciliary and Hospitalization covers as per the default plan applicable. These benefits are extended on payment of applicable premium as per the scheme.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax.

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the default plan applicable .

- i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
- ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

\*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document.

## 2. Maternity Benefit:

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer to TCS India Policy- Maternity Leave.



#### 3. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance after joining the organisation.

\* inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act.

#### 4. Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

#### 5. Tata Sons & Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous service of one year from the date of joining TCSL and a nominal annual membership fee of Rs. 250/- will be borne by you. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service

## SOCIAL SECURITY / RETIRALS BENEFITS

#### 1. Provident Fund:

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act. You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer or your PF and/or Pension account number with previous employer on the Declaration Form (Form 9) at the time of joining TCSL so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

#### 2. Employees' Pension Scheme:

Your enrolment under the Employees' Pension Scheme will based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

## 3. Gratuity:

You will be eligible to gratuity in accordance with the rules applicable.

The company will consider the number of years of service completed for the purpose of calculation of gratuity

#### TERMS OF EMPLOYMENT

#### 1. Employment Pre-requisites:

Your appointment will be subject to successful completion of your graduation / post graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation / post graduation your traineeship / services with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship /appointment at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

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4



#### 2. Traineeship Period:

You will be required to undergo class room and on the job training in the first twelve months, during which you will be appraised for satisfactory performance during/after which the company would normally confirm you. This confirmation will be communicated to you in writing.

If your performance is found unsatisfactory during the training period, the company may provide you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, the company may terminate your traineeship forthwith. However, TCS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

The terms and conditions of the training will be governed by company's training policy. TCS reserves the right to modify or amend the training policy.

#### 3. Working Hours:

You may be required to work in shifts and/or in extended working hours, as permitted by law.

#### 4. Leave:

You will be eligible for leave as per the Company's Leave Policy.

#### 5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

#### 6. Mobility:

The Company reserves the right to transfer/utilise your services at its sole discretion at any of its offices, work sites, or associate or affiliate companies, firms in India or outside India which are currently in existence or which may likely to come into existence anywhere in India or abroad, on the terms and conditions as applicable to you at the time of transfer. In case you refuse to join duty at the transferred location within stipulated period, your services are liable to be terminated. This is without prejudice to the company's right to take disciplinary action under the Industrial Employment Standing Orders Act, 1946.

## 7. Increments and Promotions:

Your merit, performance and contribution to the company will be the primary considerations for annual salary increments and your potential to perform and availability of suitable positions will be considered for promotions. Salary increments and promotions will not be direct and will be based on the company's Compensation and Promotion Policy. Increments shall depend on several factors like company's performance, your individual performance, track record and contribution to the company, attendance, behavior and conduct during the period under review as per the company's policy as may be applicable from time to time.

#### 8. Alternate Employment:

As a whole-time associate of TCSL, you are not permitted to undertake any other employment, business, assume any public office or private office, honorary or remunerative, without the prior written permission of TCSL.

#### 9. Confidentiality, Data and Intellectual Property Protection Agreement:

As part of the joining formalities, you are required to sign a Confidentiality Data and IP Protection Terms agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

#### 10. International Deputation Agreement:

You are required to sign the International Assignment Agreement, which requires you to serve TCSL for a minimum of 90 days, on completion of every overseas deputation that exceeds 30 days. International Assignment Agreement is a

Private and Confidential TCSL/DT20207303766



one-time agreement, applicable for the entire tenure of employment with the company.

This is to ensure that the knowledge and information gained by you during your deputation is shared and available to the company and its employees in India. This transfer of knowledge and information is essential for the company to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve the company for a minimum period of 90 days on completion of each such training.

#### 11. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

#### 12. Retirement:

You will retire from the services of the Company on completion of 60 years of age as per the proof of age submitted by you at the time of joining.

#### 13. Medical Tests:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the company's doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport,PAN card,Election Card,Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The opinion of the doctor appointed by the company shall be final and binding on both parties. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

#### 14. Notice Period:

During the first 3 months of employment with TCSL, you may terminate this contract of employment by giving 30 calendar days' notice to the Management.

In case your performance, behavior and / or conduct during the probation period is found unsatisfactory/incompatible, TCSL reserves the right to terminate your employment without any notice or notice pay in lieu of notice.

On completion of 3 months, this contract of employment is terminable by you by giving 90 calendar days' notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 calendar days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

On completion of 3 months, this contract of employment may be terminated by TCSL by giving you 90 calendar days' notice or payment in lieu thereof.

Notwithstanding the above, this contract of employment may be terminated by the company without any notice or notice pay, in the event your performance / behavior and/or conduct during the period of probation is found to be unsatisfactory / incompatible.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at

Private and Confidential TCSL/DT20207303766

TATA CONSULTANCY SERVICES



its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL.

#### 15. Background Check:

Your employment will be subject to a background check in line with the company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

The offer of employment is subject to the condition that the person concerned has not been guilty or convicted for any criminal offence in the past.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

#### 16. Submission of Documents:

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification

- original copies for verification.
   Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Experience certificate from your previous employer(s) indicating the following:
  - i. Period of employment
  - ii. Technology areas you worked on
  - iii. Certificates for any training provided by your previous employers in various technologies
- Release letter from your current employer indicating the date of release
- Passport
- 6 photographs passport size
- A photocopy of your Permanent Account Number (PAN) Card
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you

Your original documents will be returned to you after verification

#### 17. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completing joining formalities as per the company's policy.

## 18. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll



services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

#### 19. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

#### 20. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL.

#### 21. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of the company as applicable to you and the changes therein from time to time.

#### 22. Compliance to all clauses

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and /or condition would entitle TCSL in withdrawing this offer letter at its sole discretion.



## Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Rustom Beheram Siganporia Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits Gross Salary Sheet Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



#### **GROSS SALARY SHEET**

#### Annexure 1

Name	Meghashri Dinkar Gavandgave
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	9,424	1,13,088
Bouquet Of Benefits #	7,055	84,664
2) Variable Compensation		
Monthly Variable Allowance	2,400	28,800
3)City Allowance	750	9,000
4) Annual Components/Retirals		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	1,131	13,572
Gratuity(at 4.81% of Basic Salary)	453	5,440
ESIC	638	7,655
Total of Annual Components & Retirals	2,222	30,665
TOTAL GROSS	21,852	2,66,213

<sup>#</sup> Refer to Table 2 for TCSL defined Structure.

In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in Rs)

Component Category	Monthly	Annual
House Rent Allowance	3,770	45,240
Leave Travel Assistance	785	9,424
Food Coupons	2,500	30,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,055	84,664



#### Annexure 2

#### Confidentiality, Data and Intellectual Property Protection Terms

#### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

## 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

#### 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

#### 4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

- a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.
- b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;
- i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND
- ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.
- c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

#### 6. Security policies and Guidelines.

- 6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.
- 6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information:
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.
- 6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

## 7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

#### 9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat



thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

#### 10. General

- (a)The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b)In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- (c)If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d)This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- (e)This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized representatives of both parties.
- (f)The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on	
I hereby accept this Offer and intend to join service on	<del>-</del> '
Name:	
Address:	
Signature:	
Date:	

Private and Confidential TCSL/DT20207303766

14

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L2210MH1995PLC024781





0/31/2018



M - Pharmacy 2018 - 2019

State Common Entrance Test Cell, Maharashtra State, Mumbai
8th Floor, New Excelsion Building, A.K.Nayak Marg, Fort, Mumbai-400001.(M.S.)
Receipt-cum-Acknowledgement of Institute Level Admission as Additional Round for Admission to
First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018

Application ID: MPH18103656		2019	, ,,,,	rnam,	) for the year 2018
personal Details :			Spons	orship 5	itatus : Non Sponsor
Full Name BHASKA	RE PRASHANT DIGAN				
Nationality Indian	TOTAL PROPERTY DIGAR				C AND
		Date of Birth	26-06-1995		
Gender Male		Annual Family Income (₹)	4,00.001 - 4,	50,000	17.1
Category-Caste NT 2 (N	T-C) - Dhangar				
PH Type N.A.					77
Type of Candidature Type A	shtra State Candid	ate - Type Maharashtra	State Candid	date -	Bhant
B.Pharmacy Status Page	B-1	Pharmacy Details			
Pas Pas	B. Pharmacy University S. R. T. Marathwada Universi				
xamination	Que	alification Details:	<del></del>	1	THE OTHER PROPERTY.
The state of the s		Marks Obtained	lou	ut of	Percentage
3.Pharmacy Final Year/Semesto	ır	857	13	00	65.92
h/H.S.C. Aggregate uth/S.S.C. Aggregate		456	65	0	70,15
octivity D. S.C. Aggregate		393	50	00	78.6
stitute Details :			<u> </u>		11.5.5
Institute Name	6371 - Padm D.Y Autonomous - Non	. Patil College of Pharm -Minority)	acy , Akurdi	, Pune(l	Jn-Alded - Non-
Tution Fees (₹	) 0/+		rse Name 63	7181710	L-Dharmanautics
Development Fees (₹			Course Name 637181710-Pharmaceutics Admission Date 31-08-2018		
Other Fees (₹			sion Type A		
		Auillia	aidii i Ahe Wi	JOHNSE CA	

am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary active gainst me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, in any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

)ate:31-08-2018

Iam: Akundi, Punc

INSTITUTE USE ONLY

claration by the College/Institute: We hereby declare that, we are admitting this Candidate to our College / Institute for First Ye o Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018-2019 on verification of Candidate's Identic ididate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is configured in presence:

ıl of Padm D.Y. Patil College of Pharmacy , Akurdi,

orted On:31-08-2018 04:08:53 PM ted On: 31-08-2018 04:09:00 PM Modified On :31-08-2018 04:08:53 PM Signature of Institute Officer (6





## 21. Biradar Sachitanand Balaji

Full Name BIRADA	R SACHITAMAND BA	MAN		1
Nationality Indian		Date of Birth 0	12.1002	A
Gender Male		The state of the s		(MA)
Category-Caste OPEN		Annual Family Income (₹) 5,	50,001 - 6,00,000	
PH Type N.A.				N.N.
Type of Candidature Mahara	shtra State Candi	date - Type Maharashtra State Cand	lidate - Type A	Local
	Sediment .	8-Pharmacy Details	Market same	The California of the Californ
or marmacy status	ssed	B. Pharmacy Univers	Ity S. R. T.	Marathwada University
Examination		Qualification Details:		CONTROL ON THE STA
Commence of the Commence of th		Marks Obtained	Out of	Percentage
B.Fharmacy Final Year/Semester		821	1300	63.15
2th/H.S.C. Aggregate		348	650	53.54
Oth/S.S.C. Aggregate		356	500	71.2
nstitute Details :				
Institute Nan	1e 6371 - Padm D Minority)	.Y. Patil College of Pharmacy , Aku	rdi, Pune(Un-Aided -	Non-Autonomous - Non-
Tution Fees (	0) 96818/-	Cour	se Name 637181710	Dhamasacata
Development Fees (₹	) 9682/-		lon Date 25-08-2018	
Other Fees (	0/4		ion Type Institute Le	
Total Fees (Caration by Candidate : I hereby agree to the formula on the page of the formula of a manner with the formula of t	<b>1</b>		Remark All original	documents are submitted in

Declaration by Candidate: I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute, for any infringement of the rules prescribed by the college institute/university/Government and the undertaking given above.

Date 25-08-2018

Place:

Signature of The Candidate

## INSTITUTE USE ONLY

Declaration by the College/Institute: We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Year Full Time Post-Graduate Course in Pharmacy (M. Pharm.) for the year 2018-2019 on verification of Candidate's Identity. The candidate has paid the Fees mectioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Seal of Padm D.Y. Patil College of Pharmacy , Akurdi, Pune

Reported On: 25-08-2018 12:34:12 PM Printed On: 25-08-2018 12:34:15 PM Last Modified On: 25-08-2018 12:34:12 PM Aprilese of the college of the colle

Signature of Institute Officer (6371)

Reported Byt: 6371 Printed Byt: 6371 Last Modified Byt: 6371



## 22. Ms. Chandak Dhanashree Omprakash

State Common Entrance Test Cell, Maharasi State Cell, Maharasi State Cell, Maharasi State Common Entrance Test Cell, Maharasi State Cel	htra State, Mumbai Fort, Mumbai-400001 (M.S.) mission to First Year Of Two Year Full N.) for the year 2018 - 2019  Mode of Admission : Non Sponsored  ler Female			
State Common Entrance Test Cell, Maharasi State Common Entrance Test Cell, Maharasi State Common Entrance Test Cell, Maharasi State Course Suilding, A.K. Nayak Marg, F Receipt-cum-Acknowledgement of Institute Reporting for Administration ID: MPH18101029  Application ID: MPH18101029  Personal Details  Full Name CHANDAK DHANASHREE OMPRAKASH  Nationality Indian Gend  Date of Birth 07-03-1997 Annual Family Incommon Category-Caste OPEN  Religious Minority/Linguistic N.A	htra State, Mumbai Fort, Mumbai-400001. (M.S.) mission to First Year Of Two Year Full (A) for the year 2018 - 2019  Mode of Admission: Non Sponsored  ler Female			
Personal Details  Full Name CHANDAK DHANASHREE OMPRAKASH  Nationality Indian Gend  Date of Birth 07-03-1997 Annual Family Incom  (Category-Caste OPEN  Religious Minority/Linguistic N.A	ler Female			
Full Name CHANDAK DHANASHREE OMPRAKASH  Nationality Indian Gend  Date of Birth 07-03-1997 Annual Family Incom  Category-Caste OPEN  Religious Minority/Linguistic N.A	The second secon			
Nationality Indian Gend  Date of Birth 07-03-1997 Annual Family Incom ( Category-Caste OPEN Religious Minority/Linguistic N.A	The second secon			
Date of Birth 07-03-1997 Annual Family Incom ( Category-Caste OPEN Religious Minority/Linguistic N.A	The second secon			
Category-Caste OPEN Religious Minority/Linguistic N.A	3,50,001 - 4,00,000			
Religious Minority/Linguistic N.A				
Minority/Linguistic N.A				
PWD Type N.A.				
Type of Candidature Maharashtra State Candidate - Type A				
Allotment Details	54 May 37 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
All India Merit Number 2266				
Reporting Details				
Institute Channabasweshwar Pharmacy College ( Degree Tution Fees (₹) 27026/-	Course 225312510-Quality Assurance			
	Admission Date 18-08-2018			
	Admission Type CAP Round 1			
Total Fees (₹) 50000/-	64.00 Sec. 10.00 Sec.			
Remark Candidate admitted successfully				
Declaration by Candidate: I hereby agree to conform to rules, acts and laws enforced by Government College/ Institute, I will not behave in a manner which may result in compelling the authorities to take the Principal/Director of the institute/college will have rights to expel, rusticate me from the institute college/institute/university/Government and the undertaking given above.	disciplinary action against me. I fully understand that			
Date: 18-08-2018	Signature of The Candidate			
Place: Latur.	(CHANDAK DHANASHREE OMPRAKASH)			
INSTITUTE USE ONLY				
Declaration by the College/Institute: We hereby declare that, we are admitting this Can Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - candidate has paid the Fees mentioned in this receipt. We also declare that the admission Candidate.	2019 on verification of Candidate's Identity The			
	(Baue			
Seal of Channabasweshwar Pharmacy College ( Degree), Latur	Signature <b>Principa</b> te Officer (2253)			
Reported On:18-08-2018 12:39:34 PM	LATUR Reported By: 2253			
Printed On :18-08-2018 12:39:54 PM	Printed By: 2253			
ast Modified On :18-08-2018 12:39:34 PM	Last Modified By: 2253			



## 23. Ms. Mali Mamta Rameshrao

8 Receipt ours Administrative General of Sout Acceptance Status Form of First Year Of Two Year Full Time Post Graduate Course in Pharmacy IM Place State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbai-400001.(M.S.) Receipt-cum-Acknowledgement of Seat Acceptance of CAP Round - I for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - 2019 वि जयते cation ID : Version No : 18102061 sonal Details Full Name MALI MAMTA RAMESHRAO Nationality Indian Gender Female Date of Birth 02-10-1996 Annual Family Income (₹) 50,001 - 1,00,000 Category OBC - Mall Category for Admission OBC - Mail Linguistic Minority N.A Religious Minority N.A Person with Disability **Qualifying Exam** SSC SSC Aggregate 73.40 % Qualifying Exam HSC HSC Aggregate 64.15 % Qualifying Exam | Bpharm (Appearing) Bpharm Aggregate 73,69% ~xamination Details Roll No 2311037726 Score 105 Provisional Allotment Details for CAP Round - I ute Allotted 2253-Channabasweshwar Pharmacy College ( Degree), Latur e Allotted Quality Assurance e Code Allotted 225312510 Type Allotted **GOPEN** Pref No Allotted 1 Seat Acceptance Fee Details Paid Amount (₹) Payment Status Successful 1000/-Remark Online documents could not be verified as it is unable to view online, verified from original documents Seat Acceptance Details Acceptance Status: Freeze Acceptance Confirmation Details: Confirmed 36-07-2018 Signature of Candida **ARC Use Only** ration : We hereby declare that, we are reporting this Candidate to our ARC for M - Pharmacy 2018 - 2019 cation of Candidate's Identity. The Candidate has paid the Fees mentioned in this receipt. We also declare that t acceptance form of Candidate is confirmed in presence of the Candidate. rmed On:30-07-2018 02:54:46 PM ed On :30-07-2018 02:54:48 PM Modified On:30-07-2018 02:54:46 PM 2016 http://mpharm18.dtemaharashtra.org eports.php/rc\_reporting/admit<del>roce</del>let? TAYMDYx&rnd=MQ==



ecopt cum. Acknowledgement of Seat Acceptance Status Form of First Year Of Two Year Full Time Post-Graduate Course in Pharmacy M. Phar State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbai-400001.(M.S.)

Receipt-cum-Acknowledgement of Seat Acceptance of CAP Round - I for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - 2019 6003 pplication ID : 4PH18101250 Version No: 1 Personal Details Full Name MANTRI AMRATA SANJAY Nationality Indian Gender Female Date of Birth 19-07-1996 Annual Family Income ( 1,00,001 - 1,50,000 Category OPEN Category for Admission OPEN Linguistic Minority N.A Religious Minority N.A Person with Disability turata **Qualifying Exam** SSC Aggregate 84.36 % **Qualifying Exam** HSC HSC Aggregate 65.85 % Qualifying Exam Bpharm (Appearing) Bpharm Aggregate 75.00% PAT Examination Details Roll No 2321040459 Score 94 Provisional Allotment Details for CAP Round - I Institute Allotted 2253-Channabasweshwar Pharmacy College ( Degree), Latur Quality Assurance Course Allotted Choice Code Allotted 225312510 Seat Type Allotted GOPEN Pref No Allotted 1 Seat Acceptance Fee Details . 1000/-Payment Status Successful Paid Amount (₹) Remark Online documents could not be verified as it is unable to view online, verified from original documents Seat Acceptance Details Freeze Seat Acceptance Status: Confirmed Seat Acceptance Confirmation Details: ure of Candidate Date:30-07-2018 MANTRI AMRATA SANJAY) **ARC Use Only** Declaration: We hereby declare that, we are reporting this Candidate to our ARC for M - Pharmacy 2018 - 2019 on verification of Candidate's Identity. The Candidate has paid the Fees mentioned in this receipt. We also declare that the seat acceptance form of Candidate is confirmed in presence of the Candidate. agrandica and income Seal of ARC2016 Govt. Rest Wilmed By ARC2016 Printed By ARC2018 IIC Last Modified by ARC2016 Confirmed On:30-07-2018 03:04:16 PM Printed On:30-07-2018 03:04:20 PM Last Modified On :30-07-2018 03:04:16 PM reports.php/rc\_reporting/admitreceipt? URL: http://mpharm18.dtemaharashtra.org ld=MTAxMjUw&rnd=MQ== 680164B





State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbai-400001-(M.S.) Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - 2019

Application ID: MPH18	100899	Мо	de of Admission :	Non Sponsore
	Person	al Details		<u> </u>
Full Name	FULSE AKSHATA ANGADRAO			
Nationality	Indian	Gender	Female	
Date of Birth	17-10-1996	Annual Family Income (₹)	50,001 - 1,00,000	
Category-Caste	OBC -Yalam			
Religious Minority/Linguistic Minority	N.A			
PWD Type	N.A.			
Type of Candidature	Maharashtra State Candidate -	Type A		
	Allotme	nt Details		
	All India Merit Number			
	Allotted Choice Code	4		
	Allotted Seat Type	-		
	Preference No.	7		
	Reportin	g Details		
Institute	Rajarshi Shahu College of		rch. Tathawade P	la l
Tution Fees (₹	44775/-		ourse 636781710-	
Development Fees (₹	9950/-		Date 07-08-2018	rnormaceoucs
Other Fees (₹	1000/-		Type CAP Round	
Total Fees (₹	55725/-			
Remark				
ction against me. I fully under	reby agree to conform to rules, acts titute, I will not behave in a manner stand that the Principal/Director of the rules prescribed by the college	which may result in com	pelling the authorities	to take disciplinary
Date:07-08-2018		Tathav ade	(Mhules Signature of	The Candidate
Place ;		Pune 33.	(FULSE AKSHAT	A ANGADRAO)
n verification of Candidate's le admission of Candidate	INSTITUTE /Institute : We hereby declare to Year Full Time Post-Graduate s Identity.The candidate has pa is confirmed in presence of the (	that, we are admitt Course In Pharmacy i	M Dharma Lifeantha	ear 2018 - 2019 also declare that
Seal of Rajarshi Shahu ( Research, Tathawade, P	une		nture of Institute of PRINCIPAL	
Reported On:07-08-2018			a Shanu College of Phorage	orted By:6367
Printed On :07-08-2018 1				rinted By:6367
ast Modified On :07-08-2	2018 12:21:40 PM		Last Mo	dified By:6367



0000 State Common Entrance Tost Cell, Maharashtra State, Mumbar

8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbar-400001.(M.S.)

Receipt-cum-Acknowledgement of Institute Level Admission as Additional Round for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018

1 311 2111		2019			
Application ID: MPH18103075				oncorchin	Status : Non Sponsor
Personal Details :		<u>-1</u>	Эрі	msorsinp	Status : Non Spare of
Full Name KARNE	MOHINI MILIND				T The state of the
Nationality Indian		Date of Birth	10-12-19	95	
Gender Female		Annual Family Income (₹)	50,001 -	1,00,000	-
Category-Caste SC - Ma	har	1			
Applied For EBC No		<del>-1</del>			
PH Type N.A.					
Type of Candidature Type A	shtra State Cand	idate - Type Maharashtra :	State Car	ndidate -	to put to me
		3-Pharmacy Details			erior property and
B.Pharmacy Status Pas	sed	B. Pharmacy Uni	versity	S. R. T	. Marathwada Universi
	Q	ualification Details:			
Examination		Marks Obtained		Out of	Percentage
B.Pharmacy Final Year/Semeste	er	1003		1300	77.15
12th/H.S.C. Aggregate		335		600	55.83
10th/S.S.C. Aggregate		380		500	76
Institute Details :					
Institute Nam	e Autonomous - N	basweshwar Pharmacy Co on-Minority)	llege ( D	egree), La	ntur(Un-Aided - Non-
Tution Fees (₹	) 4026/-	Cours	se Name	22538171	0-Pharmaceutics
Development Fees (₹	) 8974/-	Admiss	ion Date	30-08-201	8
Other Fees (₹	) 14000/-	Admissi	ion Type	Against CA	\P
Total Fees (₹	) 27000/-		Remark	Candidate	admitted against CAP

Declaration by Candidate - I hereby agree to conform to rules, acts and laws enforced by Government - I hereby undertake that so long as I am of ident of College/ Institute - I will not behave in a manner which may result in compelling the authorities to take disciplinary action a part are - I ruly understand that the Principal/Director of the institute college will have rights to expol institute for any interigement of the rules prescribed by the colleger institute, university/Government and the undertaking given above Mothini -

INSTITUTE USE ONLY

Date 30-08-2018

Place LATUR

Declaration by the College/Institute: We hereby declare that, we are admitting this Candidate to our College / Institute for first year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018-2019 on verification of Candidate's Identity the candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the

Seal of Channabasweshwar Pharmacy College ( Degree),

Latur

Candidate.

Reported On: 30-08: 2018 04:19:38 PM Printed On: 30-08-2018 04:19:39 PM Last Modified On: 30-08: 2018 04:19:38 PM

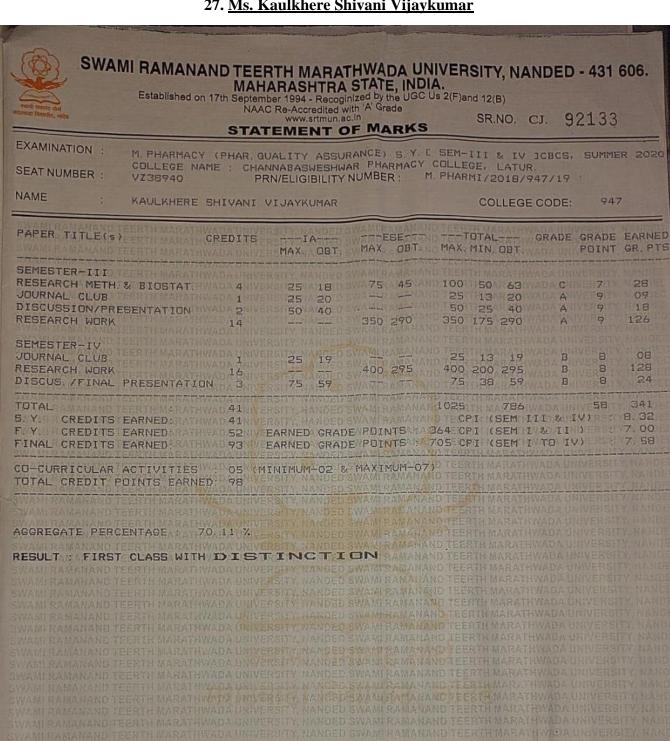
Signature of Institute Officer (2253)

Signature of The Candidate

Reported By: 2253 Printed By: 2253 Last Modified By:2253







TH: THEORY . PR. PRACTICAL [CA+ESE], IE: INTERNAL EXAM, SEMI-SEMINAR, OR: ORAL, T. TEST, TW. TEST, TW. TEST+TW, AA: ABSENT, #: EXEMPTED \* GRACE AVAILEDIDA MCQ:MULTIPLE CHOICE QUESTION, PC: PERFORMANCE CANCELLED, WPC: WHOLE PERFORMANCE CANCELLED, CA CONTINUOUS ASSESSMENT, ESE: END OF SEMESTER EXAMINATION. THIS STATEMENT IS SUBJECT TO CORRECTIONS, IF ANY





8/16/2018

Record-cum-Acknowledgement for First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) 2018 - 2019

33	Arceipt	Rich Hoor, New Excelsion of Secretary for Commence of Secretary Reporting for	ntiance Test Cell, Haharashtra State, Humbai Bulking, A. S. Nagak Harg, Fort, Humbai-400001,(H.S.) Admission to First Year Of Two Year Full Time Post/Gradual lacm.) for the year 2014 - 2019	e Course to Pharmacy (M.
Application ID   MPN	18100684		Hode	of Admission : Non Spansored
	Properties of Market and Company of the gas consequence of the company of the com		wall belait	
	Full Name	N-DNOAN MARTI VEGANALIMAR		
	Nationality	18/8.#4	Gender for Air	animateur S. A. A. A. S.
	Pate of Boots	\$0.04-1827	Annual Family Income (2) 50 001 - 1,00,000	
amente de la companya de la company	Category-Caste			
tergiona Ho	Marchy	<b>*</b> *		
	PAD Type	<b></b>		1,774)
Ten	e of Cambidature	Maharashtra State Candidate - Table A		
		<b>A</b> sia	Invent Details	
The state of the s		All India Merit Nur	- Nr.   826	
		Alletted Cheice (		
		Alloned Seal	Type GOPEN	
		Preference	No. 1	
THE HATCHING TO SHALL SEE	Mark a revision and a second	Rea	orting Details	
	Institut	e. Progressive Education Society's Hodern	College of Pharmacy, Nigdi, Pune	
	Tution Pees		Course 637032216-F	Sarmaculical Chamatry
	reforment Free I		Admission Date 16-68-7018	
	Other Feet		Admission Type CAP Round 2	
	Total Fees			
				The same and the s
**************************************			Nexes undertake that ou long as I am Atudent of College/ Irabuta. I will not if the institutionings will have nights to expec, numbers are from the institute. To	Signature of The Candidat (SHINGAN AART) VIJA KUMARI
***				
draws and help forth a factor		eredy declare that, we are admitting the Canodata appare's Identity The canodate has deal the Feet	TUTE USE ONLY to aur Collège / Institute for Piest hear Of Two year full time Post-Grade mentioned in this receipt, the also dequire that the admission of Candi mentioned in this receipt, the also dequire that the admission of Candi	ate is compared from the state of the state
al of Progressive Ed	ucation Society's	Modern Callege of Pharmacy, Nigdi, Pune	of Pharm	Reported By:637
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## 29. Mr. Pendor Nagmani Wamanrao

16/08/2018

Receipt-cum-Acknowledgement for First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) 2018 - 2019



State Common Entrance Test Cell, Maharashtra State, Mumbal 8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbal-400001.(M.S.) Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - 2019

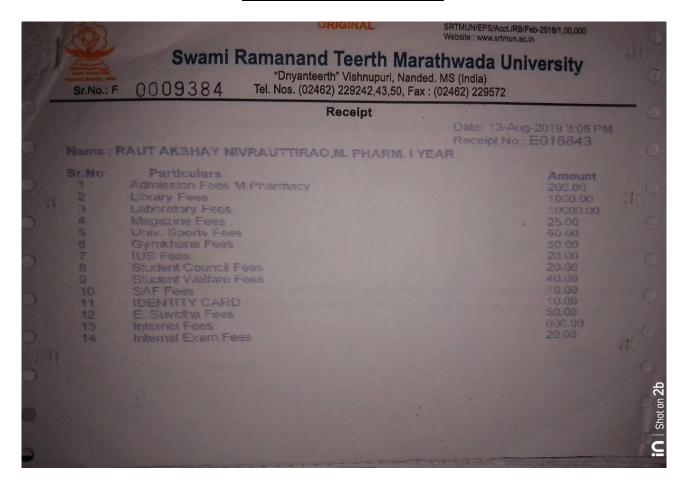
Application ID: MPH1810	12974	The property of the second sec	Mode o	f Admission	: Non Sponsor
		Personal Details	ar igre		
Full Name	PENDOR NAGMANI WAI	1ANRAO			
Nationality	Indian	Gender	Female		1
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Category-Caste	ST •Gond / Rajgond				1 1-4
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	and the second s	Allotment Details			
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Institut	e Government College	of Pharmacy, Karad			
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Development Fees (र	) 10000/-	Admissio	n Date	16-08-2018	
Other Fees (र	) 10889/-	Admissio	п Туре	CAP Round 1	
Total Fees (	35889/-				
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Place: Karal	e/college will have rights to	t in compelling the authorities to take disci expel, rusticate me from the institute, for n above.	plinary ac any infri	Signature C	I fully understand tules prescribed by The Candidat NI WAMANRAO
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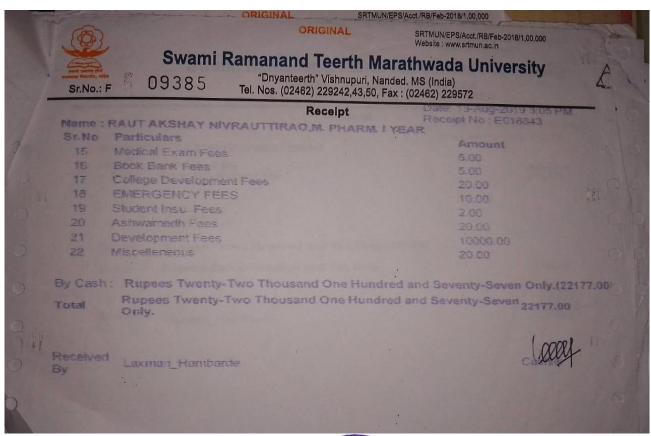


Principal
Dayanand College Of Pharmacy
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1/

## 30. Mr. Raut Akshay Nivruttirao









## 31. Mr. Somani Rushi Manojkumar

## SHIVAJI UNIVERSITY, KOLHAPUR

Sr. No.: 2019-20 / 2765120



Statement of Marks for Master Of Pharmacy (Cr. System) Sem IV Examination: March 2020

Branch Name : Pharmaceutics / (EXM.GRP.: 04)

College : (241) Government College of Pharmacy (GPCK)

PRN :2018073967

Name : Shri. SOMANI RUSHI MANOJKUMAR

Mother Name : ARCHANA



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FGPA / CGPA : 7.98

One Thousand Seven Hundred and Three Out Of Two Thousand Three Hundred and Twenty

Result: First Class with Distinction

Percentage : 73.25 %

Abbreviations: CA: College Assessment, UA: University Assessment, AC: Assessment Category, P: Previous Pass, \*: Fail, ABS: Absent, EX: Exempted, \$
Ordinance, CC: Copy Case, ATKT: Allowed To Keep Term, TH: Theory, TW: Term Work, EXT: External, PR: Practical/Oral, TNG-Term Not Grant, NA
Not Applied, D.E.G.G: Democracy Elections & Good Governance



## 32. Mr. Pattewar Swapnil Mohanrao

501/2014

N - Phemicy 2018 - 2019



State Common Entrance Test Cell, Maharashtra Stata, Mumbai 8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbai 400001. Receipt-cum-Acknowledgement of Institute Level Admission as Additional Round for

Application ID: MPH181	00329					
Personal Details :				- 31	ALTERNATION STORY	p Status   Nor Source.
Full Name	PATTEWA	H SWAPNE M	OHAN		<del>- Try resolution</del>	
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Declaration by Candidate: I hereby agree to conform to rules, acts and laws enforced by Government. I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the Principal/Director of the institute/college will have nights to excelusionate me from the institute, for any infringement of the rules prescribed by the college/institute/university/Government and the undertaking given above.

Date 31-08-2018

Place

Signature of The Candidate

INSTITUTE USE ONLY

Declaration by the College/Institute We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018-2019 on verification of Candidate's Identity The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate. (Ita

Seal of Progressive Education Society's Modern College of Pharmacy, Nigdi, Pune

Reported On:31-08-2018 01:42:45 PM Printed On: 31-08-2018 01:42:45 PM Last Modified On :31-08-2018 01:42:45 PM Signature of Institute Officer (6370)

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## 33. Mr. Hudge Abhishek Baswraj

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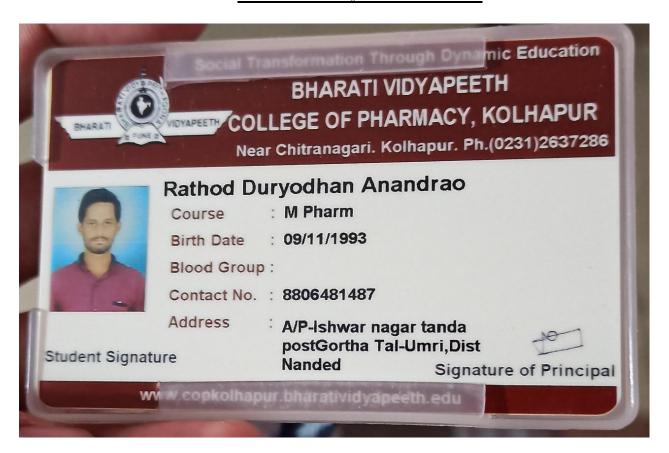
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## 35. Mr. Rathod Duryodhan Anandarao







Shri Sharda Bhavan Education Society's

ORIGINAL

# **NANDED PHARMACY COLLEGE**

Opp. Kasturba Matru Seva Kendra, Shyam Nagar, NANDED-431 605. Ph.: (02462) 251118, 254445 E-Mail ssbesnpc@yahoo.com

No.: 1135

## **LEAVING CERTIFICATE**

(No change in entry in this Certificate shall be made except by the authority issuing it and any infrigement of this requirement is liable to involve the imposition of penalty such as that of yustication.)

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## 37. Ms. Biradar Seema Ashok

H7/2013 Receipt-cum-Acknowledgement for First Year Of Two Year Full Time Post-Graduate Course in Pharmacy (M. Pharm.) 2018 - 2019 State Common Entrance Test Cell, Maharashtra State, Mumbai 8th Floor, New Excelsior Building, A.K.Nayak Marg, Fort, Mumbai-400001.(M.S.) Receipt-cum-Acknowledgement of Institute Reporting for Admission to First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - 2019 Application ID : MPH18102662 Mode of Admission: Non Sponsored Personal Details Full Name BIRADAR SEEMA ASHOK Nationality Indian Gender Female **Annual Family Income** Date of Birth 22-03-1995 50,001 - 1,00,000 Category-Caste **OBC** -Gurav Religious Minority/Linguistic N.A Minority PWD Type N.A. Type of Candidature | Maharashtra State Candidate - Type A **Allotment Details** All India Merit Number 1892 Allotted Choice Code 636381710 Allotted Seat Type GOBC Preference No. 9 **Reporting Details** Institute Sinhgad Institute of Pharmacy, Narhe(Ambegaon), Pune Tution Fees (₹) 49583/-Course 636381710-Pharmaceutics Development Fees (₹) 10834/-Admission Date 17-08-2018 Other Fees (₹) 7977/-Admission Type CAP Round 1 Total Fees (₹) 68394/-Remark Declaration by Candidate: I hereby agree to conform to rules, acts and laws enforced by Government, I hereby undertake that so long as I am student of College/ Institute, I will not behave in a manner which may result in compelling the authorities to take disciplinary action against me. I fully understand that the college/institute/university/Government and the undertaking given above. Signature of The Candidate (BIRADAR SEEMA ASHOK) Place : Declaration by the College/Institute: We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Pald the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate. Seal of Sinhgad Institute of Pharmacy, Narhe (Ambegaon), Signature of Institute Officer (6363) Reported On: 17-08-2018 04: 20-28-PM Printed On:17-08-2018 04:20:51 PM Last Modified On 117-08-2018 04:20:28 PM Reported By:6363 Printed By:6363 Last Modified By:6363 pps://mphami18.diamaharashtra.org/mpharm18/institute\_report.php/institute\_reporting/admitreceipt?id=MTM2ÖA==&rmd=MQ==



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## 39. Mr. Shinde Gopal Vinayak

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Date:08-08-2018

Place:

Signature of The Candidate MORE KUNDANSINGH NETAJI)

## INSTITUTE USE ONLY

Declaration by the College/Institute: We hereby declare that, we are admitting this Candidate to our College / Institute for First Year Of Two Year Full Time Post-Graduate Course In Pharmacy (M. Pharm.) for the year 2018 - 2019 on verification of Candidate's Identity The candidate has paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Signature of Institute Officer (6360)	
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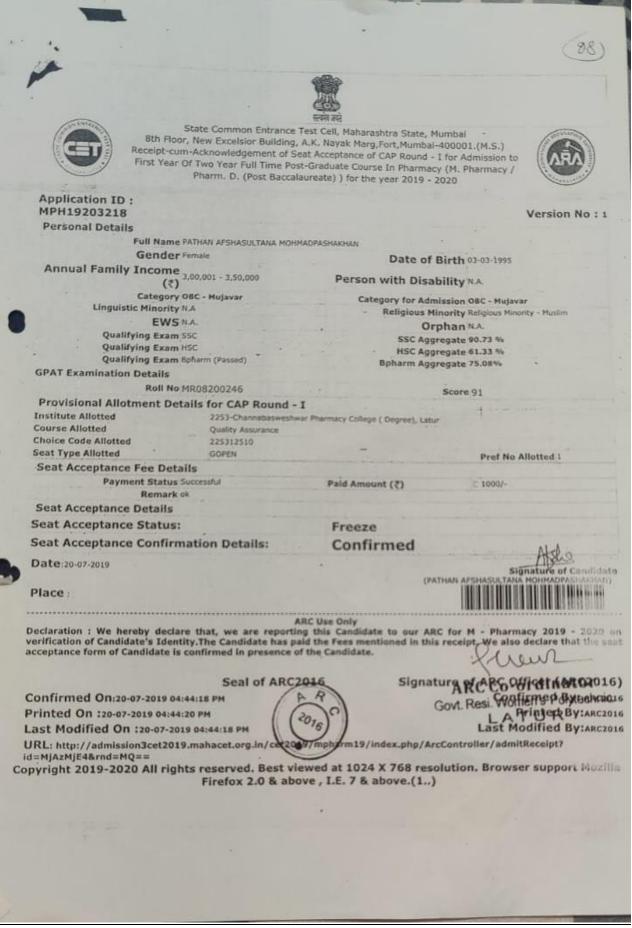


## 41. Mr. Shelgenwar Shreya Ashok

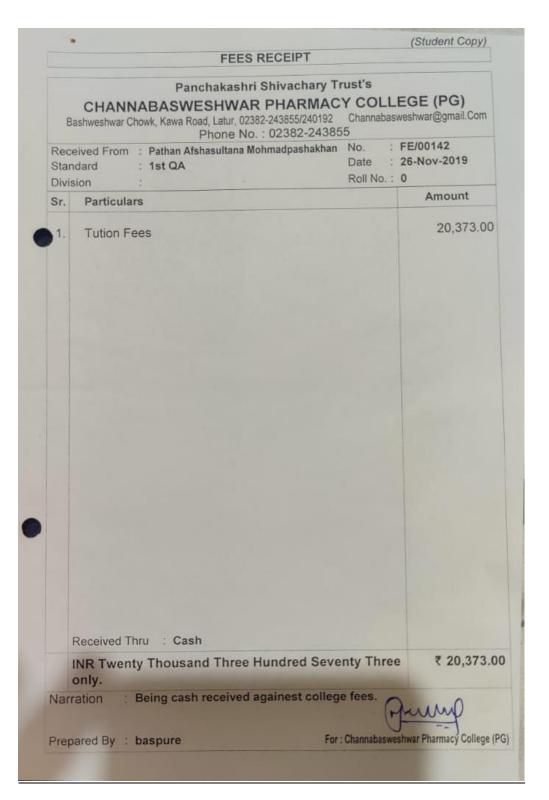
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## 42. Pathan Afshasultana M.Pashakhan







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Dayanand Education Society's

Dayanand College of Pharmacy

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